

Document Pack



Mark James LLM, DPA, DCA
Prif Weithredwr,
Chief Executive,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

TUESDAY 7TH MARCH 2017

**TO: ALL MEMBERS OF THE EDUCATION & CHILDREN
SCRUTINY COMMITTEE**

I HEREBY SUMMON YOU TO ATTEND A MEETING OF THE
EDUCATION & CHILDREN SCRUTINY COMMITTEE WHICH WILL
BE HELD IN THE **CHAMBER, COUNTY HALL, CARMARTHEN** AT
10:00AM ON **WEDNESDAY 15TH MARCH 2017**, FOR THE
TRANSACTION OF THE BUSINESS OUTLINED ON THE
ATTACHED AGENDA.

Mark James CBE

CHIEF EXECUTIVE



PLEASE RECYCLE

Democratic Officer:	Matthew Hughes
Telephone (Direct Line):	01267 224029
E-Mail:	mahughes@carmarthenshire.gov.uk
Ref:	AD016-001

EDUCATION & CHILDREN SCRUTINY COMMITTEE

**13 COUNCIL MEMBERS, 2 NON-ELECTED VOTING MEMBERS AND 3
ELECTED VOTING PARENT GOVERNOR MEMBERS**

PLAID CYMRU GROUP – 6 MEMBERS

- | | | |
|----|------------|-----------------------|
| 1. | Councillor | C.A. Campbell |
| 2. | Councillor | J.M. Charles |
| 3. | Councillor | W.G. Hopkins |
| 4. | Councillor | P. Hughes Griffiths |
| 5. | Councillor | M.J.A. Lewis |
| 6. | Councillor | J.E. Williams (Chair) |

INDEPENDENT GROUP – 3 MEMBERS

- | | | |
|----|------------|-----------------|
| 1. | Councillor | I.W. Davies |
| 2. | Councillor | A. James |
| 3. | Councillor | D.W.H. Richards |

LABOUR GROUP – 4 MEMBERS

- | | | |
|----|------------|------------------------------|
| 1. | Councillor | D.J.R. Bartlett (Vice-Chair) |
| 2. | Councillor | J.D. James |
| 3. | Councillor | P.E.M. Jones |
| 4. | Councillor | J. Williams |

NON ELECTED VOTING MEMBERS (2)

- | | | |
|----|------------------------|--------------------------------------|
| 1. | Mrs. V. Kenny | Roman Catholic Church Representative |
| 2. | Mrs. J. Voyle Williams | Church in Wales Representative |

ELECTED VOTING PARENT GOVERNOR MEMBERS (3)

Term of office expires on the 31/03/2018

- | | | |
|----|-----------------|---------------------|
| 1. | Mrs. E. Heyes | Area 3 – Llanelli |
| 2. | Mrs. K. Hill | Area 1 – Dinefwr |
| 3. | Mrs. A. Pickles | Area 2 – Carmarthen |

AGENDA

1. APOLOGIES FOR ABSENCE
2. DECLARATIONS OF PERSONAL INTEREST
3. DECLARATIONS OF PROHIBITED PARTY WHIPS
4. PUBLIC QUESTIONS (NONE RECEIVED)
5. FORTHCOMING ITEMS 5 - 6
6. CATEGORISATION OF SCHOOLS 2017 7 - 18
7. REVENUE & CAPITAL BUDGET MONITORING REPORT 2016/17 19 - 34
8. 2016/17 IMPROVEMENT PLAN PERFORMANCE MONITORING REPORT: QUARTER 3 – 1ST APRIL TO 31ST DECEMBER 2016 35 - 92
9. EDUCATION & CHILDREN SCRUTINY COMMITTEE ACTIONS AND REFERRALS UPDATE 93 - 98
10. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 22ND DECEMBER 2016 99 - 108
11. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 26TH JANUARY 2017 109 - 114
12. TO RECEIVE THE MINUTES OF THE JOINT MEETING OF THE EDUCATION & CHILDREN AND SOCIAL CARE & HEALTH SCRUTINY COMMITTEES, HELD ON THE 25TH JANUARY 2017 115 - 118
13. TO RECEIVE THE MINUTES OF THE JOINT MEETING FOR ALL SCRUTINY COMMITTEES, HELD ON THE 15TH FEBRUARY 2017 119 - 126

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EDUCATION & CHILDREN SCRUTINY COMMITTEE 15th MARCH 2017

**Forthcoming items for next meeting –
Monday 24th April 2017**

Discussion Topic	Background
Corporate Parenting & Safeguarding Panel Annual Report 2016	In 2014, the remit of the Corporate Parenting Panel was extended to include Safeguarding. Part of the Panel's Terms of Reference is to produce an annual report on the Panel's activity for consideration by the Executive Board and Education & Children's Scrutiny Committee, to include any proposals or recommendations that the Panel considers could improve provision or performance.

Education & Children Scrutiny Committee – Forward Work Programme 2016/17 (as at 7th March 2017)

23 May 16	17 June 16	22 Sept 16	10 Oct 16	21 Nov 16	22 Dec 16	26 Jan 17	15 March 17	24 April 17
Annual Report of Director of Social Services 2015/16 [Joint with SC&H]	Draft CCC Annual Report 15/16 and Imp. Plan 16/17	Unverified Results 2016 Teacher Assessments and External Examinations	ERW Business Plan 2016/17 & Review of 2015/16 (including ERW Inspection 2016)	MEP Proposal – Llangennech (Stage 3)	Welsh in Education Strategic Plan (WESP)	Task & Finish Report – Attainment Gap and eFSM Learners	Q3 Performance Monitoring Report 2016/17	Corporate Parenting & Safeguarding Panel Annual Report 2016
CCC Draft Play Sufficiency Assessment	EOY Budget Monitoring 2015/16	Youth Support Service Business Plan 2016/17	School Improvement Panel Annual Report 2015/16	ALN Reform – A Carms response	3-year Revenue Budget Consultation	School Performance and Achievements 2015/16	Budget Monitoring 2016/17	
MEP Proposal – Llangennech	EOY Performance Monitoring 2015/16	Q1 Performance Monitoring Report 2016/17	TIC Project Update	Half-Year Compliments & Complaints Report	5-year Capital Budget Consultation	CSSIW Inspection of Children's Services	WG Categorisation of Schools 2017	
MEP Biennial Review	11-19 Learning Network Update	Budget Monitoring 2016/17	School Visit Activity Report 2015/16	Budget Monitoring 2016/17	Draft Carms Curriculum Declaration		Actions & Referrals Update	
E&C Forward Work Programme 2016/17	MEP Proposal – Bro Myrddin	E&C Scrutiny Annual Report 2015/16		Actions & Referrals Update	Education Business Plan 2017/18			
	WESP Consultation							
	Actions & Referrals Update							

EDUCATION & CHILDREN SCRUTINY COMMITTEE 15th MARCH 2017

Categorisation of Schools 2016/17

To consider and comment on the following issues:

- That the Education & Children Scrutiny Committee receive the National Categorisation Summary Report for Carmarthenshire Schools 2016.
- That members of the Education & Children Scrutiny Committee consider the information contained in the report including the current position of our schools and areas for improvement.
- That members of Education & Children Scrutiny Committee use this report to scrutinise the performance of Carmarthenshire schools and impact of ERW and challenge any underperformance.

Reasons:

- To enable members of the scrutiny committee to undertake their key role in monitoring standards of education within the County's schools.

To be referred to the Executive Board for decision: YES

Executive Board Member Portfolio Holder: Cllr. Gareth Jones (Education & Children)

Directorate: Education & Children Name of Head of Service: Andi Morgan Report Authors: Gareth Morgans Andi Morgan	Designations: Head of School Effectiveness Interim Director of Education & Children's Services Head of School Effectiveness	Tel Nos. / E-Mail Addresses: 01267 246645 andimorgan@carmarthenshire.gov.uk 01267 246450 edgmorgans@carmarthenshire.gov.uk 01267 246645 andimorgan@carmarthenshire.gov.uk
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EXECUTIVE SUMMARY

EDUCATION & CHILDREN SCRUTINY COMMITTEE

15th MARCH 2017

Categorisation of Schools 2016/17

This report outlines:

- The National Categorisation of Carmarthenshire's Schools in 2016.
- Comparison with the 2014 and 2015 categorisation

As part of the agreed National Model for Regional Working, Welsh Government, local government, regional education consortia and the Welsh Local Government Association (WLGA) have worked together to ensure a national and consistent approach to the categorisation of schools.

The National School Categorisation system's main purpose is to identify which schools are in most need of support.

The system ensures that Welsh Government, local authorities and consortia, direct support and resources to improve the school system and as a result, raise standards and performance. The system is about providing support and encouraging collaborative improvement by putting schools into a position that enables them to identify the factors that contribute to their progress and achievement, or what areas to focus on to achieve further development. It is not about labelling or creating league tables.

The system is a three step model that is not purely data-driven but also takes into account the quality of leadership and teaching and learning in schools.

Step one is a data-driven judgement using an agreed set of performance measures provided by the Welsh Government.

Step two begins with the school's own self-evaluation of their capacity to improve in relation to leadership, teaching and learning.

Step three is the combination of the two judgements that will lead to a colour-coded support category for the school which will trigger a tailored programme of support, challenge and intervention. This is agreed between the local authority and regional consortium.

A regional moderation meeting was held to secure the consistent implementation of the national categorisation system across ERW. This ensured that processes for the 6 Local Authorities were fair, rigorous, open and transparent.

A national moderation meeting was held to sample the outcomes of the regional moderation process to verify its consistency, quality and rigour. The outcomes of this event were very positive for ERW and Carmarthenshire.

The coloured support category for each primary, middle and secondary school are available on the [My Local School](#) website.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: **Gareth Morgans** **Interim Director of Education & Children's Services**

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	YES	NONE	NONE	YES	NONE

3. Finance

It is imperative that the County Council retains the funding allocated to provide school improvement services in order to ensure that schools are supported in order to improve outcomes for all learners.

6. Staffing Implications

It is essential that the County Council provides the agreed ERW staffing complement to provide school improvement services in order to ensure that schools are supported in order to improve outcomes for all learners.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: Gareth Morgans Interim Director of Education & Children's Services

1. Local Member(s) – N/A
2. Community / Town Council – N/A
3. Relevant Partners – N/A
4. Staff Side Representatives and other Organisations – N/A

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW :

Title of Document	File Ref No. / Locations that the papers are available for public inspection
Welsh Government's National model for regional working	<p>Cymraeg http://gov.wales/docs/dcells/publications/140217-national-model-for-regional-working-cy-v2.pdf</p> <p>English http://gov.wales/docs/dcells/publications/140217-national-model-for-regional-working-en-v2.pdf</p>
Welsh Government's National School Categorisation System	<p>Cymraeg http://gov.wales/topics/educationandskills/schoolshome/raisingstandards/schoolcategorisation/?skip=1&lang=cy</p> <p>English http://gov.wales/topics/educationandskills/schoolshome/raisingstandards/schoolcategorisation/?lang=en</p>

National School Categorisation System Outcomes 2016-17



National School Categorisation 2016-17

In September 2014, the Welsh Government implemented a National Categorisation model for all schools in Wales. The main purposes of the National Categorisation system are:

- to identify which schools are in most need of support
- to ensure support and resources are directed most effectively to secure the improvements necessary in our school system

Support categories for all schools in Wales are reported using the following colours Green, Yellow, Amber and Red.

The National School Categorisation System is agreed between local education authorities and Welsh Government and includes performance measures and self-evaluation by schools.

‘The system’s main purpose is to identify which schools are in most need of support’

The system is about providing support and encouraging collaborative improvement by putting schools into a position that enables them to identify the factors that contribute to their progress and achievement, or what areas to focus on to achieve further development. It is not about labelling or creating league tables.

The system is a ‘three step model’ that is not purely data-driven but also takes into account the quality of leadership and teaching and learning in our schools.

Step
1

Standards Group

A range of information places each school in one of four Standards Groups (1 to 4) which identify how well they are performing against a set of agreed measures. Standards Group 1 is the group that performs most strongly against the nationally agreed measures.

Step
2

Improvement capacity

In partnership with school leaders, regional consortia evaluate the school’s capacity to improve, taking account of evidence about the standards achieved and the quality of leadership and learning and teaching. Schools will be in one of four groups (A to D). Schools where the judgement is an A show the greatest capacity to improve along with the ability to support other schools. Those where the judgement is D need the most support.

Step
3

Support category

The outcomes in step one and step two are combined to decide on the school’s **Support Category**. The final categorisation is a colour code that shows the level of support a school needs – **green**, **yellow**, **amber** and **red**- to demonstrate **the level of support they need**.

Schools in the **green** category are deemed to be in need of the **least support** while schools in the **red** category are those identified as needing the **most support**.

In partnership and support for all our schools, ERW has carried out a rigorous process of formulating each school's National Categorisation Support Category across the region. The agreed support category for every school has been scrutinised and confirmed with a key emphasis on ensuring the appropriate level of support for each individual school's current context.

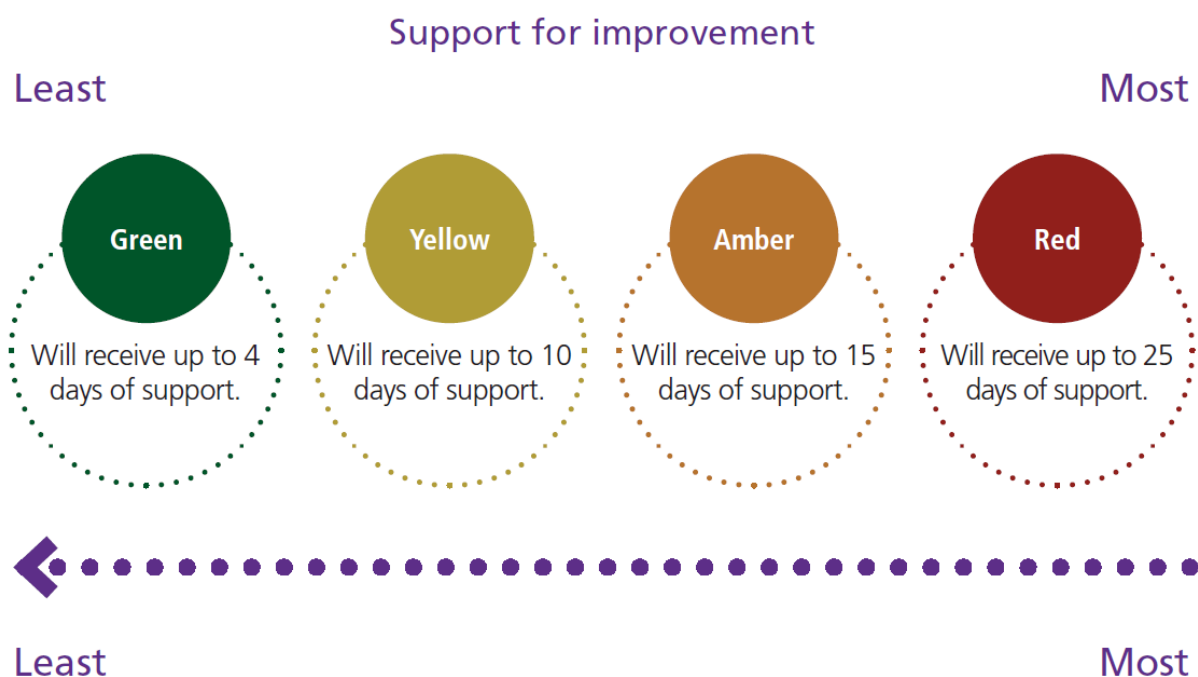
Following the regional moderation process, ERW has been part of a robust National Moderation process. The provisional categorisations for all Carmarthenshire schools have been confirmed as accurate as a result of these processes. The categories for all Carmarthenshire schools were agreed without change.

(the full outcomes of the categorisation system are available on the **My Local School** website on <http://mylocalschool.wales.gov.uk>)

Cabinet Secretary for Education Kirsty Williams said:

"This system is not about grading, labelling or creating crude league tables but about providing support and encouraging improvement in our schools. It is about putting schools into a position that helps them to identify areas they can strengthen and what they need to do achieve further improvements."

What does 'support' look like?

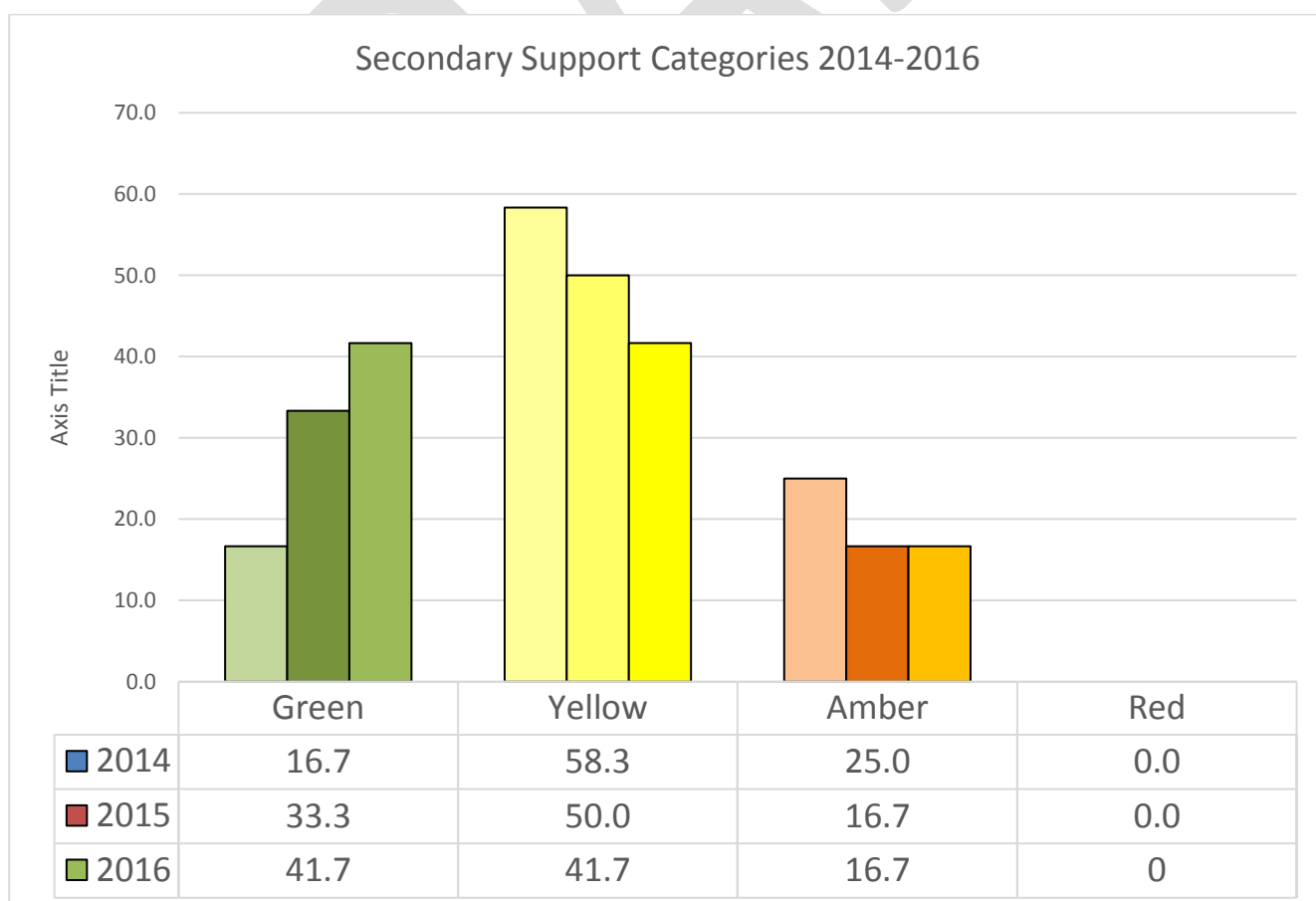


Carmarthenshire Secondary School Categorisation 2016-17

School name	Step Three:	
Ysgol Gyfun Y Strade	Green	41.7%
Ysgol Glan-y-Mor	Green	
Ysgol Bro Myrddin	Green	
Ysgol St John Lloyd	Green	
Ysgol Bro Dinefwr	Green	
Ysgol Dyffryn Aman	Yellow	41.7%
Ysgol Coedcae	Yellow	
Ysgol Bryngwyn	Yellow	
Ysgol Dyffryn Taf	Yellow	
Ysgol Maes Y Gwendraeth	Yellow	
Ysgol Queen Elizabeth High School	Amber	16.7%
Ysgol Gyfun Emlyn	Amber	

Free school meals (eFSM)

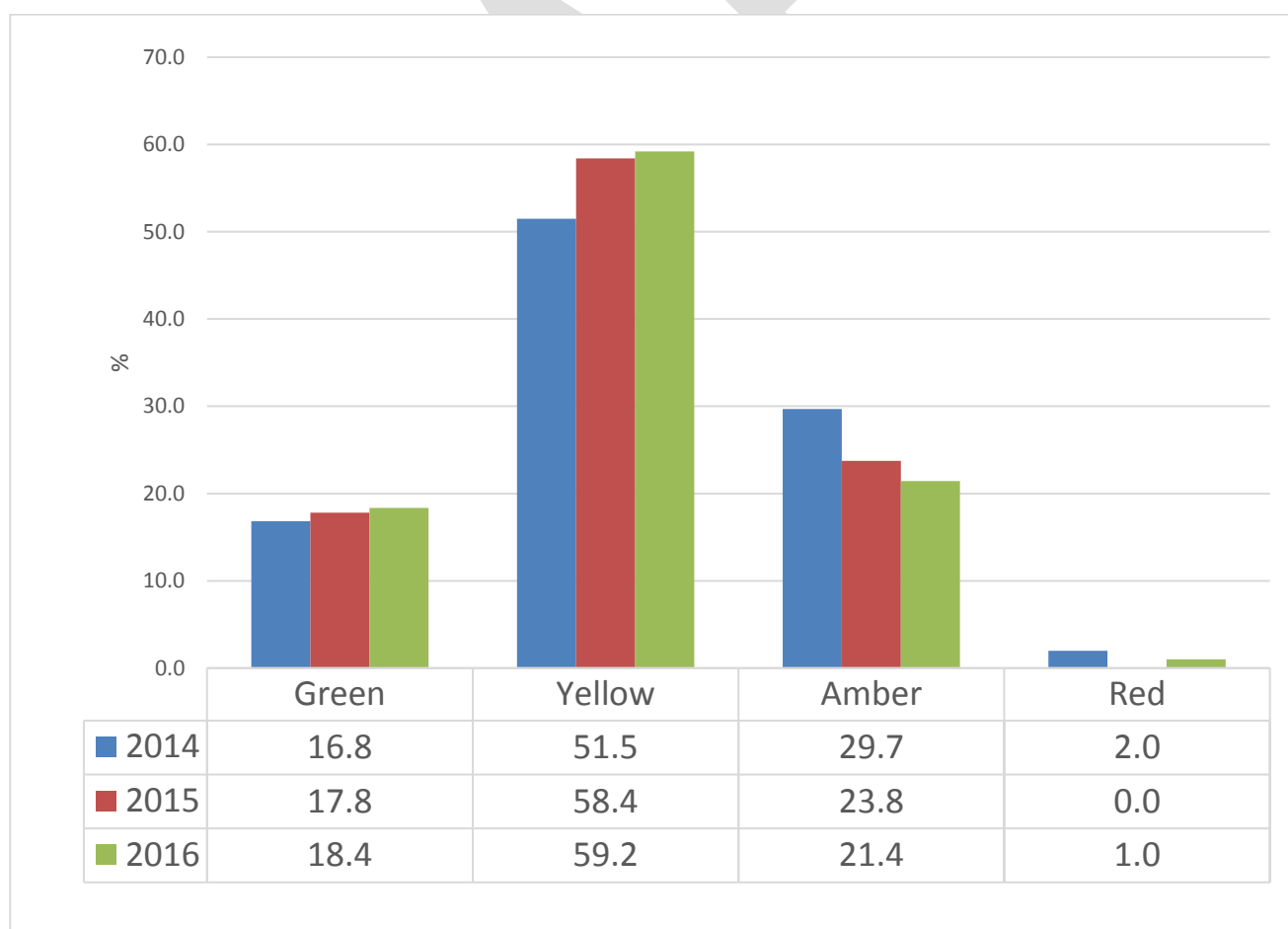
Where a secondary school's L2+ (5 GCSE A*-C including English or Welsh and Maths) performance of eFSM learners is below the agreed target (32%), the judgement in relation to their Standards Group will default to Group 3. If other indicators are good, and correlate with a strong consortia assessment at later steps, then a school can be awarded a Yellow Support Category. Therefore there will be no green schools in Wales who have not met the minimum standard of 32% (L2+ three year weighted average) for its free school meals pupils in 2016.



- 8 out of our 12 secondary schools are in Standards Group 1 or 2 at Step 1 (this figure was 12 schools prior to the application of the national eFSM measure).
- There are no schools in the lowest Standards Group 4.
- 2 schools achieved Standards Group 1 status and 2 schools achieved Standards Group 2 status before being placed in Standards Group 3, due to the national eFSM measure.
- In 2015-2016 there are 5 schools in Standards Group 1 – an increase of 4 schools since the model's conception in 2014-15.
- For the third year in succession there are no schools at Step 2 with a Grade D. There is only 1 school with a Grade C.
- 83.3% (10) secondary schools are graded A or B for Step 2 representing an increase of 30% from 2014 - 2015.
- 58.3% (7) schools have a grade 'A' for Step 2 ('Capacity to Improve').

There has been a considerable positive change to the overall categorisation picture for Carmarthenshire secondary schools over the last year.

Carmarthenshire Primary School Categorisation 2016-17



- This year there are 21 schools in Standards Group 1 as compared to 6 in 2014-2015.
- The number of schools in Standards Group 4 has reduced from 15 to 9 since last year.
- Overall, 57 of our primary schools (58.1%) are in Standards Groups 1 or 2.

- 76.5% of our primary schools are graded A or B for Step 2.
- 77.5% of our primary schools are in a Green or Yellow Support Category
- Focused, collaborative working between our schools continues to provide good support for the development of leadership, teaching and learning.

School name	Step Three:	School name	Step Three:
Ysgol Gynradd Saron	Green	Swiss Valley C.P. School	Green
Ysgol Gynradd Parcyrhun	Green	Parc Y Tywyn School	Green
Johnstown Primary School	Green	Pembrey C.P. School	Green
Ysgol Y Dderwen	Green	Ysgol Gymraeg Rhydaman	Green
Llangennech Infants School	Green	Ysgol Gymraeg Teilo Sant	Green
Llangennech Junior School	Green	Penygroes C.P. School	Green
Hendy C.P. School	Green	Ysgol Y Bedol	Green
Ysgol Gymraeg Ffwrnes	Green	Ysgol Y Felin	Green
Brynamman Primary School	Green	Burry Port Primary School	Green

School name	Step Three:		
Cefneithin C.P.	Yellow	Llangunnor C.P. School	Yellow
Maesybont C.P. School	Yellow	Trimsaran C.P. School	Yellow
Llechyfedach C.P. School	Yellow	Ysgol Beca	Yellow
Ysgol Gynradd Y Tymbl	Yellow	Llandybie C.P. School	Yellow
Ysgol Gynradd Gorslas	Yellow	Llanybydder C.P. School	Yellow
Cross Hands C.P. School	Yellow	Llandeilo Primary School	Yellow
Llangain C.P. School	Yellow	Halfway C.P. School	Yellow
Ysgol Gynradd Peniel	Yellow	Pwll C.P. School	Yellow
Ysgol Gynradd Bancffosfelen	Yellow	Penygaer Primary School	Yellow
Ysgol Gwynfryn	Yellow	Ysgol Y Castell	Yellow
Carway C.P. School	Yellow	Y.G. Nantgaredig	Yellow
Ysgol Gynradd Ponthenri	Yellow	Ysgol Gymraeg Gwenllian	Yellow
Bancyfelin C.P. School	Yellow	Ysgol Gymraeg Dewi Sant	Yellow
Betws C.P. School	Yellow	Ysgol Gynradd Pontyberem	Yellow
Ysgol Gynradd Ty-croes	Yellow	Bigyn C.P. School	Yellow
Ysgol Gynradd Blaenau	Yellow	Stebonheath C.P. School	Yellow
Cwrt Henri Primary School	Yellow	Ysgol Y Ddwylan	Yellow
Llangadog C.P. School	Yellow	Richmond Park Primary	Yellow
Ysgol Rhys Prichard	Yellow	Ysgol Griffith Jones	Yellow
Ysgol Llys Hywel	Yellow	Ysgol Carreg Hirfaen	Yellow
Ysgol Gynradd Brynsaron	Yellow	Cae'r Felin School	Yellow
Ysgol G. Mynyddygarreg	Yellow	Abergwili Primary School	Yellow
Bryn C.P. School	Yellow	Laugharne V.C.P. School	Yellow
Ysgol Y Bynea	Yellow	Ysgol Llanddarog	Yellow
Dafen Primary School	Yellow	Ferryside V.C.P. School	Yellow
Ysgol Gynradd Pum Heol	Yellow	Ysgol Llanllwni	Yellow
Ysgol Gynradd Llannon	Yellow	St Mary's School (Llanelli)	Yellow
Ysgol Gymraeg Brynsierfel	Yellow	Ysgol Wirfoddol Penboyr	Yellow
Myrddin C.P. School	Yellow	Model Church In Wales	Yellow

School name	Step Three:	School name	Step Three
Ysgol Gynradd Drefach	Amber	Ysgol Hafodwenog	Amber
Pontiets C.P. School	Amber	Cynwyl Elfed School	Amber
Meidrim C.P. School	Amber	Ysgol Bro Brynach	Amber
Ysgol Gynradd Llanedi	Amber	Ysgol Bryn Teg	Amber
Ysgol Gynradd Ffairfach	Amber	Ysgol Bro Banw	Amber
Talley C.P School	Amber	Maes Yr Morfa School	Amber
Llanpumsaint School	Amber	Ysgol Penrhos	Amber
Llanmiloe C.P. School	Amber	Tremoilet V.C.P.	Amber
Old Road C.P. School	Amber	St Mary's Carmarthen	Amber
Ysgol Llansteffan	Amber	Pentip V.A. C.I.W. Primary Sch	Amber
Abernant C.P. School	Amber		

School name	Step Three:
Ysgol y Fro	Red

Carmarthenshire Special School Categorisation 2016-17

School name/ Enw'r ysgol	Step Three:
Ysgol Heol Goffa	Yellow
Ysgol Rhydygors	Amber
Canolfan Y Gors	Amber
Carmarthenshire Secondary Teaching & Learning Centre	Amber

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**EDUCATION & CHILDREN
SCRUTINY COMMITTEE
15th MARCH 2017**

**Revenue & Capital Budget
Monitoring Report 2016/17**

To consider and comment on the following issues:

- That the Scrutiny Committee receives the budget monitoring report for the Education & Children Department and considers the budgetary position.

Reasons:

- To provide the Scrutiny Committee with an update on the latest budgetary position as at 31st December 2016, in respect of the 2016/17 financial year.

To be referred to the Executive Board for decision: NO

Executive Board Member Portfolio Holders:

- Cllr. David Jenkins (Resources)
- Cllr. Gareth Jones (Education & Children)

Directorate: Corporate Services	Designation:	Tel No. / E-Mail Address:
Name of Head of Service: Owen Bowen	Head of Financial Services	01267 224886 obowen@carmarthenshire.gov.uk
Report Author: Owen Bowen		

EXECUTIVE SUMMARY

**EDUCATION & CHILDREN
SCRUTINY COMMITTEE**

15th MARCH 2017

**Revenue & Capital Budget
Monitoring Report 2016/17**

The Financial Monitoring Report is presented as follows :

Revenue Budgets

Appendix A – Summary position for the Education & Children Scrutiny Committee. Services within the Education & Children Scrutiny Committee's remit are forecasting a £1,767k overspend.

Appendix B – Report on Main Variances on agreed budgets.

Appendix C – Detail variances for information purposes only.

Capital Budgets

Appendix D – Details the main variances, which show a forecasted net spend of £8,675k compared with a working net budget of £15,225k giving a **-£6,550k** variance. The variance will be slipped into future years, as the funding will be required to ensure that the schemes are completed.

Appendix E – Detail variances on all schemes for information purposes only.

DETAILED REPORT ATTACHED?

YES – A list of the main variances is attached to this report

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: Owen Bowen Head of Financial Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	YES	NONE	NONE	NONE	NONE

3. Finance

Revenue – The Education & Children Service is projecting that it will be over its approved budget by £1,767k.

Capital – The capital programme shows a net variance of -£6,550k against the 2016/17 approved budget.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: Owen Bowen Head of Financial Services

1. Local Member(s) – N/A
2. Community / Town Council – N/A
3. Relevant Partners – N/A
4. Staff Side Representatives and other Organisations – N/A

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW:

Title of Document	File Ref No. / Locations that the papers are available for public inspection
2016/17 Budget	Corporate Services Department, County Hall, Carmarthen

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Education & Children's Services Scrutiny Report
Budget Monitoring as at 31st December 2016 - Summary

Division	Working Budget				Forecasted				Dec 2016 Forecasted Variance for Year £'000	Oct 2016 Forecasted Variance for Year £'000
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000		
Director & Strategic Management	681	0	-149	532	721	-56	-149	517	-15	-11
Education Services Division	118,424	-2,090	19,650	135,984	119,431	-2,095	19,650	136,986	1,002	963
Strategic Development	9,166	-7,193	1,118	3,091	9,266	-7,378	1,118	3,006	-86	-52
School Improvement	15,592	-13,280	518	2,830	15,631	-13,364	518	2,785	-46	-15
Learner Programmes	11,014	-10,123	617	1,508	10,733	-9,818	617	1,532	24	30
Children's Services	22,560	-6,613	2,433	18,379	23,671	-6,836	2,433	19,268	888	866
GRAND TOTAL	177,438	-39,299	24,187	162,326	179,453	-39,548	24,187	164,093	1,767	1,780

Education & Children's Services Scrutiny Report

Budget Monitoring as at 31st December 2016 - Main Variances

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Division	Working Budget		Forecasted		Dec 2016 Forecasted Variance for Year £'000	Notes	Oct 2016 Forecasted Variance for Year £'000
	Expenditure £'000	Income £'000	Expenditure £'000	Income £'000			
Director & Strategic Management							
Director & Management Team	681	0	721	-56	-15	Part year vacant post	-11
Education Services Division							
School Redundancy & EVR	1,612	0	2,564	0	952	Budget utilised on existing commitments. Current year school redundancies agreed in excess of £900k. A cross-departmental team is drawing together different strands of work with the aim of reducing costs.	968
School Modernisation	88	-5	324	-11	231	Short term transport for pupils from closed schools £70k, property decommissioning and cost of sales £161k (which includes £149k NNDR)	222
Special Educational Needs	3,107	-1,536	2,952	-1,471	-90	Termination of Out Of County placement, reduction tri-partite funding -£209k. Additional statementing yr 6 transition £289k. Inclusion Manager and ALN specialist teacher vacancies -£170k whilst structure is reviewed.	-135
Educational Psychology	1,054	-148	996	-164	-74	Vacant post -£57k, additional recharge income -£17k.	-58
Strategic Development							
Information & Improvement	450	-35	494	-117	-38	Part-year vacant post, 2 employees not at the top of grade and maternity leave.	-45
School Meals & Primary Free Breakfast Services	7,839	-6,876	7,911	-6,978	-31	Increased income in some schools following introduction of new winter menu -£16k & careful management of repair & maintenance budget -£15k.	0
School Improvement							
School Effectiveness Support Services	525	-267	497	-256	-17	Savings in supplies and services which is a proposed efficiency in 2017-18.	-15
National Model for School Improvement	1,435	-345	1,526	-455	-18	Delay in recruitment of Challenge Advisor	0
Welsh Language Support	488	-201	463	-186	-11	Saving in supplies and services due to commencement of planned project being moved to April 2017	0
Learner Programmes							
Music Services for Schools	1,329	-1,316	1,362	-1,284	64	A number of schools late in agreeing SLA's and reducing their requirement. Various strategies are being developed to ensure the long term sustainability of this service.	33
Youth Offending & Prevention Service	1,515	-660	1,568	-746	-33	Part-year vacant posts which are linked to proposed efficiencies for 2017-18.	0

Education & Children's Services Scrutiny Report

Budget Monitoring as at 31st December 2016 - Main Variances

Division	Working Budget		Forecasted		Dec 2016	Notes	Oct 2016
	Expenditure £'000	Income £'000	Expenditure £'000	Income £'000	Forecasted Variance for Year £'000		Forecasted Variance for Year £'000
Children's Services							
Commissioning and Social Work	6,099	-19	6,253	-90	85	Increase in Legal costs due to a high number of cases, one of which is awaiting a high court hearing £229k. This is offset by secondment and part year vacancy savings - £144k.	70
Corporate Parenting & Leaving Care	975	-246	1,333	-304	300	Increasing age profile of Looked After Children (LAC) resulting in more costly support for longer - impact of When I'm Ready & Social Care Well Being Act on 15 to 25 year olds. This is an ongoing growth area in addition we are funding more young people in university and one young person at Wellbeck College costing £42k. Previous returns included an assumption that Supporting People income would be received. Further discussions are planned with Communities Department who manage the grant. Service is set to receive growth budget of £100k in 2017-18.	257
Fostering Services & Support	3,573	0	3,902	-15	315	The taxi's budget faces ongoing pressure £71k due to the high number of placement moves, some away from school areas. The Fostering Support Team have additional running costs including increased transport costs due to carers being in rural areas, boarding out payments and residence orders (currently set at the minimum rate allowed by Welsh Government) £274k. Included in this figure there are costs for an extension that will enable a child to stay in their own home. This is offset by a part year vacancy in the Fostering Recruitment Team -£30k.	257
Adoption Services	497	-55	608	-135	31	Additional staff resource to reduce the number of placements needing to be purchased at greater cost, which reduces budget pressure in other areas. The service is currently negotiating an agreement with 3 other Local Authorities, which includes cost sharing.	35
Out of County Placements (CS)	722	-53	739	0	70	The service are having to make more use of independent fostering agencies that are more expensive to use, due to a lack of in-house foster placements. Two young people are being accommodated in external residential care due to their complex needs as they cannot be cared for in foster care as they require 24 hour support. The forecasted overspend has reduced due to one young person being placed in-county in Garreglwyd.	103
Residential and Respite Units	919	-151	903	-7	127	Planned additional contribution from the LHB is unlikely to be achieved in 2016-17 £150k, netted off with salary savings -£23k. Service is set to receive growth budget of £100k in 2017-18.	139
Garreglwyd Residential Accommodation	530	-156	631	-217	40	Additional staffing costs to cover periods of sickness and a young person being moved in which reduces the out of county placement costs.	25

Education & Children's Services Scrutiny Report

Budget Monitoring as at 31st December 2016 - Main Variances

Page 26	Division	Working Budget		Forecasted		Dec 2016	Notes	Oct 2016
		Expenditure £'000	Income £'000	Expenditure £'000	Income £'000	Forecasted Variance for Year £'000		Forecasted Variance for Year £'000
	Short Breaks and Direct Payments	611	-82	587	-88	-29	Salary savings due to review of casual hours in line with service requirements.	5
	Family Aide Services	220	0	185	-4	-39	Employees not being on the top of their grade and part year vacancy	-37
	Out of Hours Service	262	-64	298	-64	36	Referrals fluctuate depending on activity. Service currently under review by the TIC team.	50
	Children's Services Mgt & Support (incl Care First)	969	-76	1,000	-150	-44	Part year vacancies.	-40
	Other Variances					-46		-43
	Grand Total					1,767		1,780

Education & Children's Services Scrutiny Report

Budget Monitoring as at 31st December 2016 - Detail Variances

Division	Working Budget				Forecasted				Dec 2016	Notes	Oct 2016
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Forecasted Variance for Year £'000		Forecasted Variance for Year £'000
Director & Strategic Management											
Director & Management Team	681	0	-149	532	721	-56	-149	517	-15	Part year vacant post	-11
Director & Strategic Management Total	681	0	-149	532	721	-56	-149	517	-15		-11
Education Services Division											
Schools Delegated Budget	109,312	-16	0	109,296	109,312	-16	0	109,296	0		0
School Expenditure not currently delegated	426	0	19,952	20,378	419	2	19,952	20,372	-6		-6
School Redundancy & EVR	1,612	0	-714	898	2,564	0	-714	1,850	952	Budget utilised on existing commitments. Current year school redundancies agreed in excess of £900k. A cross-departmental team is drawing together different strands of work with the aim of reducing costs.	968
School Modernisation	88	-5	75	158	324	-11	75	388	231	Short term transport for pupils from closed schools £70k, property decommissioning and cost of sales £161k (which includes £149k NNDR)	222
Early Years Non-Maintained Provision	473	0	21	493	466	0	21	487	-6		-10
Special Educational Needs	3,107	-1,536	173	1,744	2,952	-1,471	173	1,655	-90	Termination of Out Of County placement, reduction tri-partite funding -£209k. Additional statementing yr 6 transition £289k. Inclusion Manager and ALN specialist teacher vacancies - £170k whilst structure is reviewed.	-135
Education Other Than At School (EOTAS)	1,994	-386	71	1,680	2,039	-436	71	1,674	-5		-17
Sensory Impairment	358	0	11	369	358	0	11	369	-0		-1
Educational Psychology	1,054	-148	62	968	996	-164	62	895	-74	Vacant post -£57k, additional recharge income -£17k.	-58
Education Services Division Total	118,424	-2,090	19,650	135,984	119,431	-2,095	19,650	136,986	1,002		963
Strategic Development											
School Milk & Uniform Grants	282	-282	12	13	282	-282	12	13	0		0
Information & Improvement	450	-35	129	544	494	-117	129	505	-38	Part-year vacant post, 2 employees not at the top of grade and maternity leave.	-45
Business Support	507	0	205	712	499	-0	205	704	-8		-6
Participation	87	0	0	87	80	-1	0	79	-9		-2
School Meals & Primary Free Breakfast	7,839	-6,876	772	1,736	7,911	-6,978	772	1,705	-31	Increased income in some schools following introduction of new winter menu -£16k & careful management of repair & maintenance budget -£15k.	0
Strategic Development Total	9,166	-7,193	1,118	3,091	9,266	-7,378	1,118	3,006	-86		-52

Education & Children's Services Scrutiny Report **Budget Monitoring as at 31st December 2016 - Detail Variances**

Page 28	Division	Working Budget				Forecasted				Dec 2016	Notes	Oct 2016
		Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Forecasted Variance for Year £'000		Forecasted Variance for Year £'000
	School Improvement											
	School Effectiveness Support Services	525	-267	335	592	497	-256	335	575	-17	Savings in supplies and services which is a proposed efficiency in 2017-18.	-15
	National Model for School Improvement	1,435	-345	50	1,140	1,526	-455	50	1,122	-18	Delay in recruitment of Challenge Advisor	0
	Welsh Language Support	488	-201	0	287	463	-186	0	276	-11	Saving in supplies and services due to commencement of planned project being moved to April 2017	0
	Education Improvement Grant	8,445	-7,771	0	674	8,445	-7,771	0	674	0		0
	Other School Grants incl PDG	4,700	-4,695	133	137	4,700	-4,695	133	137	0		0
	School Improvement Total	15,592	-13,280	518	2,830	15,631	-13,364	518	2,785	-46		-15
	Learner Programmes											
	Post 16 Funding	6,184	-6,184	0	0	6,185	-6,185	0	-0	-0	A number of schools late in agreeing SLA's and reducing their requirement. Various strategies are being developed to ensure the long term sustainability of this service.	0
	Music Services for Schools	1,329	-1,316	9	22	1,362	-1,284	9	86	64		34
	Youth Service	0	0	0	0	0	0	0	0	0		0
	Youth Service short term grants	0	0	0	0	0	0	0	0	0		0
	Families First Grant (Youth)	791	-773	59	77	781	-770	59	71	-7		0
	Youth Offending & Prevention Service	1,515	-660	273	1,128	1,568	-746	273	1,095	-33	Part-year vacant posts which are linked to proposed efficiencies for 2017-18.	0
	Adult & Community Learning	443	-438	275	281	454	-449	275	280	-0		-4
	Cynnydd	752	-752	0	0	383	-383	0	-0	-0		0
	Learner Programmes Total	11,014	-10,123	617	1,508	10,733	-9,818	617	1,532	24		30
	Children's Services											
	Commissioning and Social Work	6,099	-19	602	6,681	6,253	-90	602	6,766	85	Increase in Legal costs due to a high number of cases, one of which is awaiting a high court hearing £229k. This is offset by secondment and part year vacancy savings -£144k.	70
	Corporate Parenting & Leaving Care	975	-246	103	832	1,333	-304	103	1,132	300	Increasing age profile of Looked After Children (LAC) resulting in more costly support for longer - impact of When I'm Ready & Social Care Well Being Act on 15 to 25 year olds. This is an ongoing growth area in addition we are funding more young people in university and one young person at Wellbeck College costing £42k. Previous returns included an assumption that Supporting People income would be received. Further discussions are planned with Communities Department who manage the grant. Service is set to receive growth budget of £100k in 2017-18.	257

Education & Children's Services Scrutiny Report

Budget Monitoring as at 31st December 2016 - Detail Variances

Division	Working Budget				Forecasted				Dec 2016	Notes	Oct 2016
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Forecasted Variance for Year £'000		Forecasted Variance for Year £'000
Fostering Services & Support	3,573	0	95	3,667	3,902	-15	95	3,982	315	The taxi's budget faces ongoing pressure £71k due to the high number of placement moves, some away from school areas. The Fostering Support Team have additional running costs including increased transport costs due to carers being in rural areas, boarding out payments and residence orders (currently set at the minimum rate allowed by Welsh Government) £274k. Included in this figure there are costs for an extension that will enable a child to stay in their own home. This is offset by a part year vacancy in the Fostering Recruitment Team -£30k.	257
Adoption Services	497	-55	33	475	608	-135	33	507	31	Additional staff resource to reduce the number of placements needing to be purchased at greater cost, which reduces budget pressure in other areas. The service is currently negotiating an agreement with 3 other Local Authorities, which includes cost sharing.	35
Out of County Placements (CS)	722	-53	3	673	739	0	3	743	70	The service are having to make more use of independent fostering agencies that are more expensive to use, due to a lack of in-house foster placements. Two young people are being accommodated in external residential care due to their complex needs as they cannot be cared for in foster care as they require 24 hour support. The forecasted overspend has reduced due to one young person being placed in-county in Garreglwyd.	103
Residential and Respite Units	919	-151	93	861	903	-7	93	988	127	Planned additional contribution from the LHB is unlikely to be achieved in 2016-17 £150k, netted off with salary savings - £23k. Service is set to receive growth budget of £100k in 2017-18.	139
Garreglwyd Residential Accommodation	530	-156	21	395	631	-217	21	435	40	Additional staffing costs to cover periods of sickness and a young person being moved in which reduces the out of county placement costs.	25
Childcare	393	-118	36	311	402	-127	36	311	-0		0
Short Breaks and Direct Payments	611	-82	9	538	587	-88	9	508	-29	Salary savings due to review of casual hours in line with service requirements.	5
Children's/Family Centres and Playgroups	207	-51	45	200	207	-49	45	203	3		5
Flying Start Grant	3,848	-3,847	54	54	3,848	-3,848	54	54	-0		0
Families First Grant	1,765	-1,565	101	302	1,809	-1,609	101	302	-0		1
Preventative incl Section 17 payments	209	0	0	209	205	0	0	205	-4		-9
Aids & Adaptions	12	0	1	13	12	0	1	13	0		0

Education & Children's Services Scrutiny Report
Budget Monitoring as at 31st December 2016 - Detail Variances

Page 30 Division	Working Budget				Forecasted				Dec 2016	Notes	Oct 2016
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Forecasted Variance for Year £'000		Forecasted Variance for Year £'000
Family Aide Services	220	0	34	254	185	-4	34	216	-39	Employees not being on the top of their grade and part year vacancy	-37
Other Family Services incl Young Carers and ASD	279	-89	7	197	283	-89	7	201	4		2
Out of Hours Service	262	-64	7	204	298	-64	7	241	36	Referrals fluctuate depending on activity. Service currently under review by the TIC team.	50
Children's Services Mgt & Support (incl Care First)	969	-76	1,135	2,029	1,000	-150	1,135	1,985	-44	Part year vacancies.	-40
Education Welfare	470	-41	54	483	463	-41	54	476	-7		2
Children's Services Total	22,560	-6,613	2,433	18,379	23,671	-6,836	2,433	19,268	888		865
TOTAL FOR EDUCATION & CHILDREN'S SERVICES	177,438	-39,299	24,187	162,326	179,453	-39,548	24,187	164,093	1,767		1,780

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Education & Children Services

Capital Budget Monitoring - Scrutiny Report for December 2016 - Detailed Variances

Scheme	Target Date for Completion	Working Budget			Forecasted		
		Expenditure £'000	Income £'000	Net £'000	Expenditure £'000	Income £'000	Net £'000
Education DDA Act Works	Ongoing	131	0	131	240	0	240
MEP External Funding Income	Ongoing	0	-9,729	-9,729	0	-9,729	-9,729
MEP - Tranche 2 & 3		3,506	0	3,506	2,320	0	2,320
Ffwrnes - New Two Form Entry School	Completed	943	0	943	190	0	190
Dinefwr Project - Dyffryn Aman	Completed	323	0	323	165	0	165
Dinefwr Project - Maes Y Gwendraeth	Completed	984	0	984	1,000	0	1,000
Dinefwr Project - Ysgol Bro Dinefwr	Completed	1,256	0	1,256	965	0	965
MEP - Band A Projects		19,846	0	19,846	14,177	0	14,177
Ysgol Pen Rhos CP School - New Two Form Entry (Formerly Seaside)	Sep-19	3,333	0	3,333	2,750	0	2,750
Ysgol Carreg Hirfaen - Mobile & New School	Completed	236	0	236	270	0	270
Llangadog - Major Redevelopment	Ongoing	2,041	0	2,041	249	0	249
Burry Port Schools Development	Completed	207	0	207	207	0	207
Ysgol Trimsaran - New School Building	Jan-19	3,924	0	3,924	3,000	0	3,000
Ysgol Y Strade - Phase 1	Mar-17	202	0	202	372	0	372
Llandeilo Primary	Ongoing	107	0	107	50	0	50
Ammanford Primary	Ongoing	99	0	99	20	0	20
Parc Y Tywyn Band A	Ongoing	3,526	0	3,526	1,100	0	1,100
Llanelli Vocational Village	Mar-17	484	0	484	1,239	0	1,239
Laugharne - Transfer Double Mobile Classroom	Ongoing	237	0	237	40	0	40
Gorslas - New School - Band 1	Ongoing	150	0	150	150	0	150
Rhydygors - Refurbishment/Re-configuration	Ongoing	200	0	200	10	0	10
Porthcaberem CP - Refurbishment/Re-configuration	Ongoing	400	0	400	100	0	100
Carmarthen West Phase 1	Ongoing	70	0	70	70	0	70
Rhys Prichard Relocation	Ongoing	0	0	0	100	0	100

Variance for Year £'000	Comment
109	Number of DDA requests higher than anticipated (Statutory function).
0	
-1,186	
-753	Savings on project - final costs less than originally budgetted for.
-158	To be slipped to pay for retentions due in 2017-18.
16	
-291	To be slipped to pay for retentions due in 2017-18.
-5,669	
-583	Welsh Government delay with approval of Business Case. Slip to 2017/18.
34	
-1,792	Delay owing to change in brief for the Cwm Tywi Area. Slip to 2017/18.
0	
-924	Works on site delayed due to tender process with contractor. Slip to 2017/18.
170	Additional roof works
-57	Scheme delayed in programme - slippage, no impact on overall scheme cost
-79	Scheme delayed in programme - slippage, no impact on overall scheme cost
-2,426	Due to original projection of spend being optimistic - re-profile required
755	Additional works funded by school
-197	Mobile classroom no longer required - Design works ongoing for main scheme.
0	
-190	Design costs in year lower than anticipated - no impact on overall scheme cost
-300	Design costs in year lower than anticipated - no impact on overall scheme cost
0	
100	New scheme introduced into MEP Programme

Education & Children Services

Capital Budget Monitoring - Scrutiny Report for December 2016 - Detailed Variances

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Scheme	Target Date for Completion	Working Budget			Forecasted		
		Expenditure £'000	Income £'000	Net £'000	Expenditure £'000	Income £'000	Net £'000
Ysgol Coedcae - Phase 1	Ongoing	4,225	0	4,225	3,150	0	3,150
St John Lloyd	Ongoing	405	0	405	1,300	0	1,300
MEP - Future Projects	Ongoing	367	0	367	496	0	496
Ysgol Kidwelly	Ongoing	0	0	0	2	0	2
Ysgol Y Castell	Ongoing	0	0	0	2	0	2
Five Roads	Ongoing	29	0	29	29	0	29
Ysgol Dewi Sant	Ongoing	223	0	223	300	0	300
Pembrey CP	Ongoing	12	0	12	50	0	50
Cross Hands Area	Ongoing	3	0	3	3	0	3
Ysgol Penygar	Ongoing	0	0	0	10	0	10
Llandelio Primary - Phase 2	Ongoing	40	0	40	40	0	40
Hendy CP	Ongoing	10	0	10	10	0	10
Llanybydder/Llanllwni	Ongoing	10	0	10	10	0	10
Gwendreath Valley North	Ongoing	10	0	10	10	0	10
Gwendreath Valley Central	Ongoing	10	0	10	10	0	10
Llandybie CP	Ongoing	10	0	10	10	0	10
Heol Goffa	Ongoing	10	0	10	10	0	10
MEP - Other Projects	Ongoing	1,057	0	1,057	1,091	0	1,091
MEP - Completed / Practically Completed	Completed	0	0	0	31	0	31
Misc Education Projects (School Funded)	Mar-17	52	-17	35	52	-17	35
Flying Start Capital Expansion Programme	Mar-17	236	-236	0	239	-237	2
Fostering Services Projects	Mar-17	12	0	12	12	0	12
NET BUDGET		25,207	-9,982	15,225	18,658	-9,983	8,675

Variance for Year £'000	Comment
-1,075	Works progressing on site, lower spend in year than anticipated, re-profile required, no impact on overall scheme cost.
895	
129	
2	
2	
0	
77	Initial site selection and design works being carried out ahead of schedule
38	
0	
10	
0	
0	
0	
0	
0	
0	
34	
31	
0	
2	
0	
-6,550	

EDUCATION & CHILDREN SCRUTINY COMMITTEE 15th MARCH 2017

2016/17 Improvement Plan Performance Monitoring Report Quarter 3 – 1st April to 31st December 2016

To consider and comment on the following issues:

That the Committee scrutinises the 2016/17 Improvement Plan Performance Monitoring Report for Quarter 3. The report includes:

- Actions and measures in the 2016/17 Improvement Plan relevant to the Committee's remit.

Reasons:

- To ensure that any areas of concern are identified and relevant action taken.
- To enable members to exercise their scrutiny role in relation to performance monitoring.

To be referred to the Executive Board for decision: NO

Executive Board Member Portfolio Holder: Cllr. Gareth Jones (Education & Children)

<p>Directorate: Education & Children</p> <p>Name of Director: Gareth Morgans</p> <p>Report Author: David Astins</p>	<p>Designations:</p> <p>Interim Director of Education & Children's Services</p> <p>Strategic Development Manager</p>	<p>Tel Nos. / E-Mail Addresses:</p> <p>01267 246450 edgmorgans@carmarthenshire.gov.uk</p> <p>01267 246426 dastins@carmarthenshire.gov.uk</p>
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EXECUTIVE SUMMARY

EDUCATION & CHILDREN SCRUTINY COMMITTEE 15th MARCH 2017

2016/17 Improvement Plan Performance Monitoring Report Quarter 3 – 1st April to 31st December 2016

The attached report sets out the progress against the actions and measures in the 2016/17 Improvement Plan relevant to the Committee's remit, as at 31st December 2016.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: **David Astins** Strategic Development Manager

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NONE	YES	NONE	NONE

1. Policy, Crime & Disorder and Equalities

Performance Measures are set to monitor the performance of services and targets set. If the Council is to deliver its promises to citizens and stakeholders, then measures and actions that are underachieving need to be addressed.

2. Legal

Performance Measures are set to monitor the performance of services and targets set. If the Council is to deliver its promises to citizens and stakeholders, then measures and actions that are underachieving need to be addressed.

5. Risk Management Issues

This report refers to all actions and measures in the 2016/17 Improvement Plan within the Committee's remit. Potential risks addressed are:

- regulatory report recommendations
- comments on not meeting our own goals - actions and measures
- improvement and comparative data for national measures

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: David Astins Strategic Development Manager

1. Local Member(s) – N/A

2. Community / Town Councils – N/A

3. Relevant Partners – N/A

4. Staff Side Representatives and other Organisations – All departments have been consulted and have had the opportunity to provide comments on their performance and progress.

Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW:

Title of Document	File Ref No. / Locations that the papers are available for public inspection
CCC Annual Report 2015/16 & Improvement Plan 2016/17	http://www.carmarthenshire.gov.wales/home/council-democracy/consultation-performance/performance-reports/#.V765x0_2b2A
Performance Measurement Records	Performance Management Unit, Regeneration & Policy Division
Departmental Business Plans 2016/17	Performance Management Unit, Regeneration & Policy Division
Carmarthenshire Integrated Community Strategy 2011-16	www.thecarmarthenshirepartnership.org.uk
CCC Corporate Strategy 2015-20	http://www.carmarthenshire.gov.wales/media/998105/corporate-strategy.pdf
Budget Monitoring Reports	Corporate Services Department



Report A

Scrutiny measures & actions full monitoring report

Education and Children scrutiny - Quarter 3

2016/17



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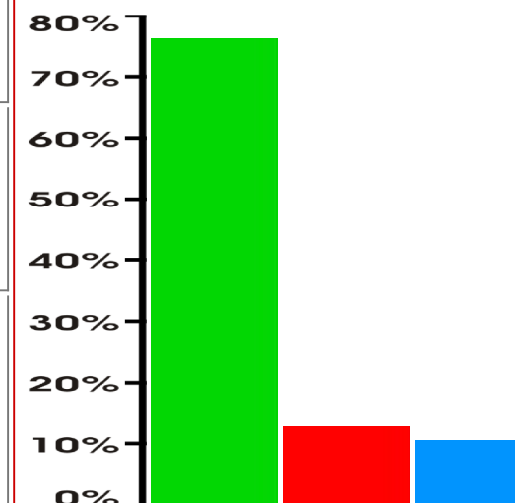
Organisation - Carmarthenshire County Council

Source document - Improvement Plan 2016/17

The table below provides a summary progress against target for the Actions and Measures contained within the selected document

		Total	On target	Off target	Not reported	Not available	Annual / Not started	% on target	Overall % on target
C. People in Carmarthenshire are healthier	Actions	4	4	0	0	N/A	0	100%	67%
	Measures	8	4	4	0	0	0	50%	
D. People in Carmarthenshire fulfil their learning potential	Actions	29	28	1	0	N/A	0	97%	72%
	Measures	25	11	6	0	0	8	44%	
E. People who live, work and visit Carmarthenshire are safe and feel safer	Actions	11	11	0	0	N/A	0	100%	100%
	Measures	2	2	0	0	0	0	100%	

Performance against Target



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G. Carmarthenshire has a stronger and more prosperous economy	Actions	4	4	0	0	N/A	0	100%	80%
	Measures	1	0	0	0	0	1	0%	
Overall Performance	Actions and Measures	84	64	11	0	0	9	76%	

On
target

Off
target

Annual
/ Not
Started

OFF TARGET



Report A


Scrutiny measures & actions full monitoring report



Education and Children scrutiny - Quarter 3

2016/17



Theme: C. People in Carmarthenshire are healthier							
Sub-theme: C1 Ensuring each child has the best start in life							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
<p>The number of children living outside of the Flying Start area who are able to access the Flying Start service through referral for outreach</p> <p>9.1.8.2</p>	Not applicable		<p>Q3: 18</p> <p>End Of Year: 17</p>	<p>Target: 23</p> <p>Result: Not available</p>	<p>Target: 23</p> <p>Result: 11</p>	<p>Target: 23</p> <p>Result: 15</p>	<p>Target: 23</p>
Comment	The target of 23 for Outreach services is set by Welsh Government and this is a wider part of the service and not statutory. There are severe staff shortage to enable delivery of the Flying Start health visiting service. Therefore priorities were set by reviewing the risks within the service and as a result were only able to take in a limited amount of new referrals for outreach.						
Remedial Action	Despite appointing and training new Health Visitors as a result of the October recruitment fairs, the new appointees have been picking up new caseloads within the Flying Start areas and have therefore had limited capacity to accept referrals outside of these areas. Further new caseloads will be picked up within the Flying Start areas by 31st March 2017, therefore we are not expecting an increase in outreach numbers (outside Flying Start areas) for this reporting year.						
Service Head: Stefan Smith			Performance status: Off target				☹️
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter	Quarter 3	End of

					2		Year
The % of families with additional social welfare needs linked to poverty, living in a Flying Start area receiving time specified interventions from the wider Flying Start Team 9.1.8.6	Not applicable		Q3: 96 End Of Year: 96	Target: 95 Result: Not available	Target: 95 Result: 96	Target: 95 Result: 94 Calculation: (267 ÷ 284) × 100	Target: 95
Comment	We are disappointed not to have reached the target for Quarter 3 but it does reflect the staffing issues we have had across the programme.						
Remedial Action	We will continue to work with as many referrals received for specified interventions by the wider Flying Start team as possible. There are currently staff covering the Domestic Abuse post but are still in the training process and we have only one midwife in post, therefore a lower capacity to deal with incoming referrals in the future. We are reviewing the criteria for referral for specified interventions.						
Service Head: Stefan Smith				Performance status: Off target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of children in Flying Start areas reaching, exceeding or within one age band of their development milestone at age 2 years, (assessed within 23-25 month) 9.1.8.9	Not applicable		New measure	Target: 85.00 Result: Not available	Target: 85.00 Result: 84.03	Target: 85.00 Result: 83.73 Calculation: (175 ÷ 209) × 100	Target: 85.00
Comment	This is a disappointing result at the end of quarter 3 and is just off target. It would have required 3 additional children to have reached their development milestones to have met the target.						
	Assessments of children to date is based on those having received support from Flying Start together						

Remedial Action		with children within the new Flying Start areas during 2016/17. Further analysis of these assessments needs to be done to ascertain if there is a difference between the children receiving support from Flying Start in the long term and the children who are newly eligible.					
Service Head: Stefan Smith			Performance status: Off target				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of children in Flying Start areas reaching, exceeding or within one age band of their development milestone at age 3 years, (assessed within 35-37 month) 9.1.9.0	Not applicable		New measure	Target: 90.00 Result: Not available	Target: 90.00 Result: 90.09	Target: 90.00 Result: 87.44 Calculation: (181 ÷ 207) × 100	Target: 90.00
Comment	This is a disappointing result at the end of quarter 3 and is off target. It would have required and additional 6 children to have achieved their development milestone to have reached the required target.						
Remedial Action	Assessments of children to date are based on those that have received support from Flying Start together with children within the new Flying Start areas during 2016/17. Further analysis of these assessments needs to be done to ascertain if there is a difference between the children receiving support from Flying Start in the long term and the children who are newly eligible.						
Service Head: Stefan Smith			Performance status: Off target				



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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D1 Providing the best opportunities for lifelong learning and development for all							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
<p>The percentage of pupils eligible for assessment at the end of Foundation Phase, in schools maintained by the local authority, achieving the Foundation Phase Indicator, as determined by Teacher Assessment.</p> <p>5.0.2.9</p>	Not applicable		End Of Year: 86.8	--	--	--	<p>Target: 87.3</p> <p>Result: 85.9</p> <p>Calculation: (1647÷1918) × 100</p>
Comment	This PI is off target and has declined by 0.9 percentage points compared to the previous year's performance.						
Remedial Action	The School Improvement Team have analysed performance data to highlight the specific areas in need of additional support. This has provided a defined agenda for development. The Team will continue to support and challenge all schools to develop this agenda and Foundation Phase provision in general, working towards an increase in outcomes at the end of the Foundation Phase.						
Service Head: Gareth Morgans			Performance status: Off target			☹️	



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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D3 Supporting parents & families to develop their children’s learning							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of authorised absence in Primary schools for the Academic Year. 4.1.2.3	Not applicable		End Of Year: 4.0	--	--	--	Target: 3.9 Result: 4.4 Calculation: (196426÷4493651) × 100
Comment	This PI is off Target and the result has declined compared to the previous year, 4.0%. It is dissapointng to see a reduction in attendance. Analysis shows that we had a 0.1% increase in absence due to pupill illness and a 0.3% increase in agreed family holiday.						
Remedial Action	Continued improvements will be sought through increased support and challenge of schools. We will particularly consult with Headteachers to consider how to improve the two highlighted area's.						
Service Head: Gareth Morgans			Performance status: Off target			☹️	
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year

Percentage of pupil attendance in Primary Schools EDU/016a	95.2	94.9	End Of Year: 95.2	--	--	--	Target: 95.4 Result: 94.8 Calculation: (4259061 ÷ 4493651) × 100
Comment	This PI is off target and the result has declined by 0.4% compared to the previous years result of 95.2%. Our Welsh comparative ranking has declined to 13th from 5th the previous year. Analysis shows that we had a 0.1% increase in absence due to pupil illness and a 0.3% increase in agreed family holiday.						
Remedial Action	Continued improvements will be sought through increased support and challenge of schools. We will particularly consult with Headteachers to consider how to improve the two highlighted area's.						
Service Head: Gareth Morgans				Performance status: Off target			



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D3 Supporting parents & families to develop their children's learning			
Action	12091	Target date	31/03/2017
Action promised	We shall pilot the 'Holiday Hunger' programme, supporting families and children during school vacations to cook healthy meals, particularly aimed at eFSM.		
Comment	We were unable to secure funding from Welsh Government in order to run a pilot for this year but hope to secure funding for next summer. Within two weeks of receiving notification of the availability of up to £7000, the funding was fully allocated, whilst we were still working with individual schools to put our bid together.		
Remedial Action	In order to secure funding for next summer, we will have a bid ready before the anticipated notification of funding being available.		
Service Head: Gareth Morgans		Performance status: Off target	☹



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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D4 Developing an Inclusive Society							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of final statements of special education need issued within 26 weeks: b) excluding exceptions EDU/015b	100.0	100.0	Q3: 76.5 End Of Year: 80.0	Target: 90.0 Result: 75.0	Target: 90.0 Result: 85.7	Target: 90.0 Result: 76.9 Calculation: (20÷26) × 100	Target: 90.0
Comment	This PI has improved slightly compared to the same period the previous year, although is still below target. Two delays were reported in Qtr 1 due to non attendance at Education Psychology appointments with another 4 appointments missed in Qtr 3.						
Remedial Action	Chief Education Officer to send a reminder to all Inclusion staff of the need to comply to statutory timescales.						
Service Head: Gareth Morgans			Performance status: Off target				☹️




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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D5 Increasing the provision of childcare, education and training through the medium of Welsh							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of pupils assessed, in schools maintained by the local authority, receiving a Teacher Assessment in Welsh (first language): i) At the end of Key Stage 2 EDU/006i	Not applicable		End Of Year: 51.9	--	--	--	Target: 52.4 Result: 50.5 Calculation: (944÷1869) × 100
Comment	This PI is off target and has declined compared to the previous year. Further support and challenge for Teacher Assessment has been carried out locally in partnership with national arrangements via the Consortia. The LA continues to support schools in these processes through workshops and leadership seminars.						
Remedial Action	The LA and School Improvement Team continue to work proactively with schools, governors and parents to enhance progression along the Welsh continuum. Our ongoing Modernising Education Programme activity supports this measure effectively.						
Service Head: Gareth Morgans			Performance status: Off target				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year

Percentage of pupils assessed, in schools maintained by the local authority, receiving a Teacher Assessment in Welsh (first language): ii) At the end of Key Stage 3 EDU/006ii	19.4	11.7	End Of Year: 43.2	--	--	--	Target: 43.7 Result: 42.2 Calculation: (808÷1914) × 100
Comment	This PI is off target and has declined compared to the previous year.						
Remedial Action	The LA and School Improvement Team continue to work proactively with schools, governors and parents to enhance progression along the Welsh continuum. Our ongoing MEP activity supports this measure effectively.						
Service Head: Gareth Morgans				Performance status: Off target			

ON TARGET ETC.

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Theme: C. People in Carmarthenshire are healthier Sub-theme: C1 Ensuring each child has the best start in life							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The % of attendance at the free Flying Start Child Care placement 9.1.8.1	Not applicable		Q3: 79 End Of Year: 79	Target: 77 Result: Not available	Target: 77 Result: 77	Target: 77 Result: 78 Calculation: (35454÷45476) × 100	Target: 77
Comment	Quarter 3 result very promising, having exceeded the anticipated target.						
Remedial Action	We will continue working with childcare providers and health visitors to maintain the attendance rates in the settings.						
Service Head: Stefan Smith			Performance status: On target				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The % of high need families living in a Flying Start area receiving at least a	Not applicable		Q3: 97	Target: 93	Target: 93	Target: 93	Target: 93

monthly contact from the Flying Start Health Visiting Service		End Of Year: 96	Result: Not available	Result: 96	Result: 93	Calculation: (66÷71) × 100	
9.1.8.3							
Comment	Quarter 3 result is on target.						
Remedial Action	We will continue to visit and access these families deemed as high need with a social services involvement to achieve at least one monthly contact from the Flying Start Health Visiting service.						
Service Head: Stefan Smith			Performance status: On target				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The % of unauthorised absence at the free Flying Start Child Care settings	Not applicable		New measure	Target: 6.00	Target: 6.00	Target: 6.00	Target: 6.00
9.1.8.8				Result: Not available	Result: 5.16	Result: 4.55	Calculation: (2070÷45476) × 100
Comment	Quarter 3 cumulative result very promising, having exceeded the anticipated target. We will continue working with childcare providers and health visitors to maintain the attendance rates in the settings.						
Remedial Action	We will continue working with childcare providers and health visitors to maintain the attendance rates in the settings.						
Service Head: Stefan Smith			Performance status: On target				



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ACTIONS - Theme: C. People in Carmarthenshire are healthier			
Sub-theme: C1 Ensuring each child has the best start in life			
Action	12044	Target date	31/03/2017
Action promised	We will implement the Child and Family Unit (CFU) systemic model of working across children's services teams		
Comment	Roll out of the approach continues. It has been implemented in Dinefwr Child Care Team (DCCT) for over a year. West Child Care Team (WCCT) has been operating in this way for over 6 months. The Family support workers and Unit Coordinators are now in post in both DCCT and WCCT. Additional education psychology capacity has been identified to support the roll out of the approach across all 4 childcare teams. Carmarthen Child Care Team (CCCT) is phasing in the systemic "pod" approach from December 2016 because it has not been possible to recruit suitably skilled staff for all the family support worker and unit coordinator posts yet. East Child Care Team (ECCT) will begin to implement the approach early in 2017 once the vacant social work posts in the team have been filled and a team manager has been appointed.		
Service Head: Stefan Smith		Performance status: On target	



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Theme: C. People in Carmarthenshire are healthier							
Sub-theme: C2 Preventing ill health and encourage healthy living							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of schools achieving Phase 4 of the Healthy Schools Initiative 8.3.1.5	Not applicable		End Of Year: 59	--	--	--	Target: 60 Result: 63 Calculation: (73÷116) × 100
Comment	This PI is on Target and has improved compared to the previous year. 116 schools out of 117 schools in Carmarthenshire have joined the Welsh Healthy Schools scheme. 116 schools have achieved phase 1, 112 schools have achieved phase 2, 102 schools have achieved phase 3, 73 schools have achieved phase 4, 30 schools have achieved phase 5 and 2 schools achieved phase 6. The one school not in the scheme, Maes y Morfa, will be having a new Head-teacher shortly, contact will be made with the school soon where the benefits of the scheme will be emphasised to encourage the school to join the scheme.						
Remedial Action	We shall continue to encourage all schools to improve within the scheme. Overall the percentage of schools achieving each phase has increased compared to last year.						
Service Head: Gareth Morgans				Performance status: On target			



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ACTIONS - Theme: C. People in Carmarthenshire are healthier
Sub-theme: C3 Improving the Emotional, Mental Health and Well-being of all people in the County

Action	12046	Target date	31/03/2017
Action promised	We will develop and implement changes to how we provide information, advice, assistance to our services in accordance with the Social Services and Well-being Act (2014)		
Comment	<p>As part of the Mid & West Wales Collaborative Children's Services Programme Board we have been reviewing how we provide Information, Advice & Assistance and access to our services for children and families. Following a review by Institute of Public Care (IPC) we have a regional action plan for implementation. Family Information Service (FIS) enables families, professionals and other agencies access to a broad range of information about what services and support is available within the county. FIS have been meeting with personnel from 'Dewis' in order to work towards migrating to the Dewis database by next August. The process of loading information onto the DEWIS website to support compliance with the IAA element of the Act has commenced. FIS have met with the team responsible for uploading information onto the DEWIS website to provide relevant and up-to-date information for the Children and Family Section of the website to ensure a consistent message. Moving forwards the FIS will be editors of certain areas of the Children and Family section of the website and receive the reminders from Dewis (in around 6 months) to check that the data on Dewis is still accurate and approve it for continued publication or amend/publish new information as necessary. Once the information has been uploaded Carmarthenshire information will go 'live'. FIS are reviewing processes for maintaining accurate information by developing named officers as 'information owners' and developing a group of 'Information Champions' in order to actively engage with users to support improvement of delivery of information both for families and professionals. Our Central Referral Team will signpost families (when appropriate) to Preventative services to ensure they get the level of intervention they need thus avoiding unnecessary statutory involvement. We have met with the new Information, Advice & Assistance Manager to 'map out' all our 'front door' access and the IAA Transformation Board meetings have commenced. Careline have now moved into Eastgate where they also have an IAA Team and Children's Services have visited to look at how it's working and how we will fit into this set-up. All the Central Referral Team have now completed the IAA NVQ Qualification.</p>		
Service Head:	Stefan Smith	Performance status:	On target



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ACTIONS - Theme: C. People in Carmarthenshire are healthier			
Sub-theme: C6 Improve access to health and social care for all people including vulnerable groups			
Action	12064	Target date	31/03/2017
Action promised	We will undertake a review of our services for disabled children and their families to ensure that we are making best use of our resources and meeting our duties under the Social Services and Well-being Act 2014		
Comment	<p>We have shared the outcome of the review with key stakeholders within the department.</p> <p>We have also begun further work to audit the full expenditure on services for disabled children against the level of need. This will allow us to develop a RAS (Resource Allocation System) which will provide a fair and transparent means of allocating services to families. It has the potential to enable us to develop a personalized approach, in line with the principles of the Social Services and Well-being Act.</p> <p>We will pilot this approach early in 2017-18 with a view to rolling out across services later in the year.</p> <p>We are also considering the need to re-align our services with colleagues from health, education and children's services to ensure that they are fit for purpose for the future.</p>		
Service Head: Stefan Smith		Performance status: On target	
Action	12065	Target date	31/03/2017
Action promised	We will develop a business case for the extension of specialist provision on the Garreglwyd site for children and young people with Autistic Spectrum Disorder (ASD)		
Comment	<p>We have costed the work to the building that needs to be completed to ensure that Garreglwyd can be further developed.</p> <p>We have developed a SLA (service level agreement) which we will be meeting with colleagues from Education and the Health Board to formalise which will determine the future model, financial commitment and governance arrangements.</p>		
Service Head: Stefan Smith		Performance status: On target	



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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D1 Providing the best opportunities for lifelong learning and development for all							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Surplus places removed as a result of Modernising Education Programme 4.3.1.7	Not applicable		Q3: 394 End Of Year: 394	Target: 0 Result: 0	Target: 0 Result: 0	Target: 0 Result: 0	Target: 141
Comment	Targets are established as follows: Q1 = 0, no school closures, Q2 = 0, no school closures, Q3 = 0, no school closures, Q4 = 141, 2 school closures and 1 new build with slightly reduced capacity.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of pupils in schools maintained by the Authority in the previous summer achieving 5 or more GCSE`s at grades A*-C or the vocational equivalent 5.0.2.2	Not applicable		End Of Year: 87.0	--	--	--	Target: 87.5 Result: 89.2 Calculation: (1720÷1928) × 100

Comment		This PI is on target and has improved by 2.2 percentage points compared to the previous year. Increased challenge and monitoring of performance in schools resulted in the best results ever for the Local Authority.					
Remedial Action		The School Improvement team will continue to challenge and support schools' and monitor performance throughout the academic year in order to meet pupil, school and LA targets.					
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of 17 year olds who enter a volume equivalent to 2 A Levels and who achieve the Level 3 threshold (2 A levels grade A-E). 5.0.2.3	Not applicable		End Of Year: 98.1	--	--	--	Target: 98.6 Result: 99.5 Calculation: (622÷625) × 100
Comment		This PI is on target and has improved compared to the previous year. The LA's relative ranking in Wales has improved three places to 1st. Additional challenge and support to schools continues to impact effectively on performance in general with each cohort's individual profile taken into context.					
Remedial Action		The School Improvement team will continue to challenge and support schools' and monitor performance throughout the academic year in order to meet pupil, school and LA targets.					
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of 15/16 year olds achieving the `core` subject indicator. Those pupils achieving at least grade C in GCSE English or Welsh, Mathematics and Science in combination	Not applicable		End Of Year: 58.22	--	--	--	Target: 58.70 Result: 62.34

5.0.2.6							Calculation: (1202÷1928) × 100
Comment	This PI is on target and has improved by 4.12 percentage points compared to the previous year.						
Remedial Action	The School Improvement team will continue to challenge and support schools' and monitor performance throughout the academic year in order to meet pupil, school and LA targets.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of pupils assessed at the end of Key Stage 2, in schools maintained by the local authority, achieving the Core Subject Indicator, as determined by Teacher Assessment EDU/003	89.4	87.9	End Of Year: 88.2	--	--	--	Target: 88.7 Result: 89.0 Calculation: (1663÷1869) × 100
Comment	The result is on target and has improved by 0.8% compared to the previous year, from 88.2% to 89.0%. The performance achieved represents the Local Authority's best result to date and continues our ongoing upward trend.						
Remedial Action	The School Improvement Team will continue to support and challenge all schools with regard to increased outcomes at the end of the Key Stage 2. National arrangements to support accuracy of Teacher Assessment have been implemented and will continue to support work in our schools.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of pupils assessed at the end of Key Stage 3, in schools maintained	87.2	84.3	End Of Year: 85.1	--	--	--	Target: 85.6

by the local authority, achieving the Core Subject Indicator, as determined by Teacher Assessment EDU/004							Result: 86.3 Calculation: (1652÷1914) × 100
Comment	This PI is on target, and has improved by 1.2 percentage points on last year's performance. The result is also the highest recorded by the Local Authority, continuing our upward trend since 2011 (68.4%), an increase of 17.9%.						
Remedial Action	The School Improvement Team will continue to support and challenge all schools with regard to increased outcomes at the end of the Key Stage 3. National arrangements to support accuracy of Teacher Assessment have been implemented and will continue to support work in our schools.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Average point score for pupils aged 15 at the preceding 31 August, in schools maintained by the local authority EDU/011	568.8	541.4	End Of Year: 580.3	--	--	--	Target: 581.0 Result: 596.0 Calculation: 1149133.6÷1928
Comment	This Pi is on target and has improved on the previous years result. This result is the best ever result for the Local Authority and is the best in Wales. This is due to an increase in rigour of tracking and challenge from the Local Authority and ERW Consortium (Education through Regional Working).						
Remedial Action	Continue to challenge and support schools in order to achieve an improved performance.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			

	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of pupils aged 15 at the preceding 31 August, in schools maintained by the local authority who achieved the Level 2 threshold including a GCSE grade A*-C in English or Welsh first language and mathematics EDU/017	62.3	57.6	End Of Year: 61.1	--	--	--	Target: 61.6 Result: 65.1 Calculation: (1256÷1928) × 100
Comment	This PI is on target and has improved compared to the previous year. This represents a strong improvement of 4% from the previous year and raises the LA's ranking within Wales from 6th to 5th. Numerous challenge, support and intervention strategies implemented by the School Improvement Team working in partnership with senior leaders in schools (including targeting specific departmental performance) have contributed greatly to this success.						
Remedial Action	Continue to challenge and support schools in order to achieve an improved performance.						
Service Head: Gareth Morgans			Performance status: On target				



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D1 Providing the best opportunities for lifelong learning and development for all			
Action	12069	Target date	31/03/2017
Action promised	We will conclude the Dinefwr Secondary Schools Transformation Strategy by completing school modernisation investment at Ysgol Maes y Gwendraeth, bringing to a conclusion the major reorganisation of secondary school provision in the region and an investment totalling £69 million in value.		
Comment	All construction schemes complete and buildings occupied. Total grant of £57.3 million claimed in full in 2015/16. Official Opening of Ysgol Dyffryn Amman investment took place earlier in 2016 and Ysgol Maes Y Gwendraeth and Ysgol Bro Dinefwr will take place in the Autumn Term 2016.		
Service Head: Gareth Morgans		Performance status: On target	
Action	12070	Target date	31/03/2017
Action promised	We will invest around £19 million in major school construction and modernisation projects at Coedcae, Seaside, Trimsaran, Llangadog and Parc y Tywyn.		
Comment	Quarter 3 grant claim submitted to WG. Coedcae - construction progressing well according to plan Seaside (Pen Rhos) - Construction progressing well Trimsaran - construction commenced and progressing well Llangadog - Development progressing well for BJC submission Parc y Tywyn - construction commenced and progressing well.		
Service Head: Gareth Morgans		Performance status: On target	
Action	12071	Target date	31/03/2017
Action promised	We will take forward the recommendations of the Foundation Phase report		

Comment	The core visit 2 (summer term 2016) and core visit 1 (autumn term 2016) undertaken by the challenge advisers have effectively identified areas of support required by individual schools in order to further improve standards across the Foundation Phase. This support is being delivered well by the 2 recently appointed Foundation Phase Support Officers, (FPSO) in line with the ERW menu of support. Feedback from receiving schools is positive. In addition, the FPSO's are working proactively with their counterparts across the hub on an 'Action Research' project. A research visit has been undertaken by officers to a highly effective school in Bala and subsequently the 'best practice' observed is being implemented across our target schools through 'Moving Forward' and 'Action Research' strategies. The pedagogy of the FPH is also being trialled within early KS2, in line with Donaldson's recommendations. Participating schools are engaging proactively with this strategy which is already impacting positively on pupil attendance and engagement, for example, within year 3 pupils in one of the participating schools. Additional line management has been established in order to ensure the rigour and accountability within this area of focus.		
	Service Head: Andi Morgan Performance status: On target		
Action	12072	Target date	31/03/2017
Action promised	We will enhance outcomes for more able and talented pupils.		
Comment	Training is being undertaken to ensure that schools have a good understanding of how to increasingly challenge our more able and talented pupils across all age ranges. Bespoke support is provided to specific schools following analysis of their pupils' outcomes in 2016. The impact of this support will be reviewed during lesson observations and work scrutiny as a part of the second core visit. The 'Dolen' system is being developed across ERW enabling challenge advisers to develop a directory of 'best practice' which will be accessed by all practitioners involved in school improvement. This strategy will further support progress in relation to this action.		
Comment	Service Head: Andi Morgan Performance status: On target		
	Action 12073 Target date 31/03/2017		
Action promised	We will work to improve the quality of leadership and it's impact on improving outcomes across the consortium		
Comment	We have completed a thorough and effective review of each school's performance outcomes through implementation of the ERW Core Visit 1 process. This has included a progress review based on individual school recommendations and the ability to lead and secure improvement within these areas. In addition, the process has triggered a bespoke 'menu of support' for areas deemed necessary for improvement, including a focus on the development and impact of leadership across the school e.g. strengthening of strategic documentation such as Self Evaluation Reports / School Development Plans, impact of Middle Leaders etc. We have continued to include the commissioning of a number of Senior Leaders / Headteachers to support this work. These colleagues have received professional development training and the opportunity to hone and enhance their skills whilst undertaking the ERW CV1 agenda. Schools and leaders (including governors) continue to comment positively upon this practice, noting the benefits to their leadership development and capacity. We have provided opportunities for Middle and Aspiring Leader development through participation in the ERW leadership		

<p>development programme. We continue to provide 'Leadership Seminars and Briefings for Senior Leaders and Governors'. These maintain a focus on specific areas of strategic leadership and improvement in support of improving outcomes within our schools. We are continuing to work closely with the ERW HR Group and the on-going delivery of 'Performance Management' Workshops (Autumn Term 2016). These workshops shared good practice within the PM field and emphasised its crucial role in taking forward the quality of leadership at all levels within our schools. Feedback from school leaders has been positive.</p> <p>We have developed our use of our 'Aspiring Leaders Cohort' with two of our primary schools now led by Acting Headteachers from this group. This model will continue to support the development and effective succession planning of our future school leaders.</p>			
Service Head: Gareth Morgans		Performance status: On target	
Action	12074	Target date	31/03/2017
Action promised	We will improve the proportion of schools with a Green or Yellow categorisation in the National School Categorisation System		
Comment	<p>Challenge Advisers have undertaken core visits across all schools and have effectively ensured that the menu of support agreed provides targeted guidance, support and training in order for our schools to achieve further progress. The categorisation of our schools has been rigorously moderated at both regional and national level. This information will be published on 'My Local School' by the end of January 2017.</p> <p>Analysis of our support categories highlights that 64 schools (56%) are receiving a 'Yellow' package of support which equates to 10 days support. 23 schools (20%) are receiving a 'Green' package of support, 4 days; 27 schools (23%) 'Amber', 15 days and 1 school (1%) 'Red', 25 days.</p> <p>Categorisation outcomes generally remain in line with outcomes for 2015 /2016: Green, 22 schools (20%); Yellow, 65 schools (57.5%); Amber, 26 schools (23%); Red, 0 schools.</p> <p>Support, in the form of central training or bespoke school visits, is delivered by the ERW team of challenge advisers and associate challenge advisers as well as 'Leaders of Learning'. In addition support is brokered between schools.</p> <p>Challenge advisers review the impact of the support through the second core visit, ensuring that the changing needs of schools are addressed. Expectations and aspirations in relation to pupil outcomes continue to increase across the local authority and the region. Schools are both challenged and supported routinely in order to meet these expectations.</p>		
Service Head: Andi Morgan		Performance status: On target	
Action	12075	Target date	31/03/2017
Action promised	We will increase the % of Good or Better Outcomes in Estyn Judgments		
Comment	<p>The range of support provided to our schools is impacting positively on the pupils' outcomes and this is reflected favourably in the judgements awarded by Estyn. Analysis of judgements awarded by Estyn during the Autumn term 2016 highlights the following: 57% (4 out of the 7 primary schools inspected) 'good' current performance and prospects for improvement; 14% adequate (1/ 7) and 28% (2/7) excellent. No secondary schools received a core inspection during the autumn term 2016. The data represents an increase in both excellent and good judgements awarded in comparison to the summer term 2016.</p>		

	The school improvement team, working closely alongside the inclusion team, continue to address the individual needs of our schools brokering training and support effectively.		
Service Head: Andi Morgan		Performance status: On target	
Action	12076	Target date	31/03/2017
Action promised	We will deliver literacy, numeracy and English for speakers of other languages (ESOL) courses for Carmarthenshire residents and in-comers to the County		
Comment	A full programme of literacy, numeracy and ESOL classes has been offered at centres in Llanelli, Ammanford and Carmarthen. Enrolments in these classes has been good as of September 2016.		
Service Head: Aeron Rees		Performance status: On target	
Action	12077	Target date	31/03/2017
Action promised	We will continue to hold all schools and ERW to account for further improving standards and outcomes for learners, intervening in schools where performance is not satisfactory.		
Comment	<p>We have completed the implementation of ERW Core Visit 1 (evaluation of school performance outcomes and undertaking of National Categorisation) which has provided us with a definitive overview of our key strengths and areas for improvement. This process has 'held schools to account' through rigorous discussion between Challenge Advisers and school leaders, including the school's GB Chair. The ERW Core Visit I process has also ensured the agreement of the appropriate National Support Category in partnership with each of our schools, grading the key areas of -</p> <p>a) Outcomes (driven nationally by WG judgements for Standards Groups 1 to 4) and</p> <p>b) Leadership/Teaching and Learning following the detailed discussion and analyses (undertaken locally and graded A to D depending on evidence of performance).</p> <p>The LA Scrutiny Panel has continued its valuable work through inviting a range of schools across all phases to present an overview of their progress, success and areas of concern to the Panel.</p> <p>Ongoing monitoring and scrutiny of our 'Schools Causing Concern' has continued to be challenged and supported by -</p> <p>a. the ongoing work of our individual School Improvement Panels</p> <p>b. undertaking specific elements of training and focused provision / support in specific school settings (focused on leadership and curriculum provision)</p> <p>c. ongoing scrutiny at a local level through LA /ERW 'Support, Challenge and Intervention Meetings' and at a regional level through 'Western Hub QA Meetings' (held twice per term)</p>		
Service Head: Gareth Morgans		Performance status: On target	
Action	12078	Target date	31/03/2017
Action promised	We will support schools, in tandem with ERW, to further improve outcomes for all pupils but with a particular emphasis on raising the achievements of pupils entitled to free school meals and looked after children.		

Comment	<p>We continue to ensure progress within this action through ERW Challenge Advisers directly challenging the performance of eFSM learners and effective use of PDG Funding within schools during the recently completed series of ERW Core Visit 1 (analyses of school performance and progress). The ERW reporting system for this work (Rhwyd) places much emphasis on a detailed response to this area and facilitates an overview of good practice and key areas and schools requiring greater support for improvement. The National Categorisation discussion is undertaken as a central part of the ERW Core Visit 1, again placing a direct emphasis on the outcomes of eFSM learners within the secondary phase (eFSM performance over 3 years sits within the national grading mechanism). This discussion is undertaken in partnership with school leaders and governors thus providing further rigour and engagement with this key agenda.</p> <p>All schools have now been furnished with an individual 'menu of support' (agreed support package) which, where appropriate will contain specific activities in support of raising eFSM performance.</p>		
Service Head: Gareth Morgans		Performance status: On target	
Action	12079	Target date	31/03/2017
Action promised	We will continue with the design of the Carmarthenshire Curriculum in partnership; to incorporate national policy developments; achieve key milestones in line with Palmantu'r Ffordd/Paving the Way and publish a Carmarthenshire Curriculum Declaration as an interim developmental step.		
Comment	The Carmarthenshire 11-19 Review and associated Curriculum details have now been approved by the County Council's Executive Board. The actions emanating from the review recommendations are now in progress and full details of this work can be seen in the attached work plan. The draft Carmarthenshire Curriculum Declaration was presented to ECS Scrutiny Committee on 22.12.16 and was unanimously received. We now await further national and regional developments to take this action further forward.		
Service Head: Aeron Rees		Performance status: On target	
Action	12080	Target date	31/03/2017
Action promised	We will implement the actions detailed in the Modernising Education Programme for 2016/17 in relation to: a. Construction Projects; b. School Organisation Proposals; c. Business Cases; d. Data returns; e. School Capacity; f. Catchment areas; g. Estate management and h. Grant funding		
Comment	<p>Construction Projects - Maes Y Gwendraeth and Llanelli Vocational Village projects completed on time. Ysgol Pen Rhos (Seaside) and Trimsaran construction projects progressing well.</p> <p>School Organisation Proposals - Proposals have been developed and taken to ECS Scrutiny in relation to Pendine area, Bancffosfelen and Llanedi however, approval was not given to consult pending further information at the request of the committees.</p> <p>Business Cases - St John Lloyd Business Justification Case, Dewi Sant Strategic Outline Case and Ysgol Parc Y Tywyn Full Business Case approved by WG.</p> <p>Data returns - All data returns (POSP pupil and building data) complete.</p> <p>School Capacity - Ad hoc amendments to capacity calculations are agreed with Headteachers and implemented at the appropriate time.</p>		

Catchment areas - work on-going to realign anomalies in catchment area boundaries Estate management - requests for school development proposals and support for risk management bids considered and approved as required. Grant funding - Q1, Q2 & Q3 Grant claim submitted to WG.	
Service Head: Gareth Morgans	Performance status: On target



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D2 Improving skills and training to increase employment opportunities for all			
Action	12081	Target date	30/09/2016
Action promised	We will fully implement the Vulnerability Assessment Profile in all Secondary Schools for Years 7-11 to ensure early identification of all young people who may become NEET		
Comment	The Vulnerability Assessment Profile is now being used in all secondary school settings. Data from the profile is being used to identify young people who can benefit from targeted support via the Cynnydd ESF project.		
Service Head: Aeron Rees		Performance status: On target	
Action	12082	Target date	31/03/2017 (original target 31/10/2016)
Action promised	We will update and expand the Carmarthenshire Provision map and hosting of a web-based resource highlighting this information via the Un Sir Gar hub		
Comment	The most recent version of the NEET provision map was collated in December 2016. Discussions are on-going as to how this information can best be hosted on line.		
Service Head: Aeron Rees		Performance status: On target	
Action	12083	Target date	31/03/2017
Action promised	We will implement the Carmarthenshire Cynnydd European Social Fund (ESF) Project elements to reduce the number of young people who become NEET		
Comment	The Cynnydd Project is now fully operational and working with young people in schools, EOTAS settings and Coleg Sir Gar who are at risk of becoming NEET.		
Service Head: Aeron Rees		Performance status: On target	
Action	12084	Target date	31/03/2017

Action promised	We will support the development of the regional Cam Nesa European Social Fund (ESF) project to deliver employability skills for 16-25's who are currently NEET		
Comment	The Cam Nesa Project bid has now been submitted to the Wales European Funding Office by Pembrokeshire County Council as the regional project lead. A decision on this bid is expected in February 2017.		
Service Head: Aeron Rees	Performance status: On target		
Action	12085	Target date	31/03/2017
Action promised	We will ensure a new Vulnerable Young Peoples panel be put in place to co-ordinate support for vulnerable young people in Key Stage 4.		
Comment	The E&CS Supporting Vulnerable Learners Group panel is now in place and meeting quarterly to discuss young people in KS4 considered to be at high risk of not progressing to employment, education and training at 16. A paper regarding the future development of the work of this group will be considered by the Department of Education and Children's Management Team in January 2017.		
Service Head: Aeron Rees	Performance status: On target		
Action	12086	Target date	31/03/2017
Action promised	We will implement the actions identified in the Carmarthenshire Youth Engagement and Progression Framework Plan for the period 2016-2017, including full take up of the Vulnerability Assessment Profile.		
Comment	YEPF Plan actions are on-going in the 2016-2017 year with Vulnerability Assessment Profile meetings taking place on a termly basis in all secondary schools.		
Service Head: Aeron Rees	Performance status: On target		
Action	12087	Target date	31/03/2017
Action promised	We will support partnership working with the other providers of adult community learning through the continuing management of the Carmarthenshire Adult Community Learning Group		
Comment	The work of the Carmarthenshire Adult Community learning Group is continuing during the 2016-2017 year, informed by the recently published strategic guidance from Welsh Government and Estyn as to the role of these bodies in the work of the ACL sector in the future.		
Service Head: Aeron Rees	Performance status: On target		
Action	12088	Target date	31/03/2017
Action	We shall complete a review of the 11-19 Curriculum in Carmarthenshire		

promised			
Comment	The Carmarthenshire 11-19 Review has now been completed and approved by the CCC Executive Board.		
Service Head: Aeron Rees	Performance status: On target		
Action	12089	Target date	31/03/2017
Action promised	We will deliver a programme of activities for the Carmarthenshire Seren Hub		
Comment	Activities to support Post 16 more able and talented learners are continuing through the 2016-2017 year. This includes activity for identified year 12 and year 13 pupils from schools and Coleg Sir Gar intending to progress to the Sutton Trust Group of most competitive universities.		
Service Head: Aeron Rees	Performance status: On target		



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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D3 Supporting parents & families to develop their children's learning							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of authorised absence in Secondary schools. 4.1.2.2	Not applicable		End Of Year: 5.1	--	--	--	Target: 5.0 Result: 4.9 Calculation: (147838 ÷ 3045426) × 100
Comment	This measure is on Target and the result has improved compared to the previous year, 4.9% compared to 5.1%. This is due to an improved focus on attendance and the local Authority providing ongoing support and challenge.						
Remedial Action	The Welsh average is 4.5% therefore focus will be kept on improving attendance, especially for vulnerable groups.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year

Percentage of pupil attendance in Secondary Schools EDU/016b	94.3	93.8	End Of Year: 94.2	--	--	--	Target: 94.4 Result: 94.5 Calculation: (2876793 ÷ 3045426) × 100
Comment	This PI is on target and the result has improved compared to the previous year, 94.5% compared to 94.2%. Our provisional comparative ranking is equal 7th which is two places higher than last year (9th). This result is also above the Welsh average of 94.2%. Our expected ranking, based on the % of Eligible Free School Meal pupils per LA is 11th, something we have exceeded by 4 places with this result. Restructuring of the Education Welfare Service has improved engagement from Headteachers coupled with more accurate and regular data monitoring and sharing which assisted in improving attendance.						
Remedial Action	We aim to maintain this high level of attendance through continued challenge and support for schools.						
Service Head: Gareth Morgans				Performance status: On target			



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D3 Supporting parents & families to develop their children's learning			
Action	12090	Target date	31/03/2017
Action promised	We shall continuing to promote regular school attendance to maximise educational opportunities and child welfare, robustly challenging poor attendance and persistent absenteeism.		
Comment	School attendance across primary and secondary schools continues to be good. Engagement with the Education Welfare Service is monitored and the feedback from schools and professionals is positive in relation to the support provided by the service.		
Service Head: Gareth Morgans		Performance status: On target	
Action	12092	Target date	31/03/2017
Action promised	We shall further develop the family engagement programme to support families to engage in education.		
Comment	The Education Service continues to deliver a range of programmes for families as well as contributing to TAF plans and acting as keyworkers. There is positive feedback from families reporting that they feel more able to support their child's attendance.		
Service Head: Gareth Morgans		Performance status: On target	



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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D4 Developing an Inclusive Society							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of final statements of special educational need issued within 26 weeks: a) including exceptions EDU/015a	96.2	78.3	Q3: 35.1 End Of Year: 34.8	Target: 40.0 Result: 66.7	Target: 40.0 Result: 60.0	Target: 40.0 Result: 50.0 Calculation: (20÷40) × 100	Target: 40.0
Comment	This PI has improved above our intended target of 40%. Despite the expected reduction in the number of Statements, results again reflect the difficulties experienced by Health. The Hywel Dda Health Board have had continuing problems with retaining paediatricians and administrative staff, leading to delays in receiving medical assessments and further delays in typing of reports after medicals are completed. Health have other priorities on their resources.						
Remedial Action	Following a restructuring within the Local Health Board it is our intention to meet with the new managers in order to address our concerns. Internally we will continue to; 1) Review assessments/tracking system by senior manager to avoid any delays; 2) Earlier intervention, requesting info on why reports are late from external agencies; 3) Sending reminders out to remind external agencies of the Authority's statutory obligation; 4) Special Educational Needs to be alerted as soon as possible when a child does not attend a medical in order to rectify the situation and prevent any further delay; 6)Additional Needs Family Social Worker to take the child to appointments when the family have difficulties to avoid a 'Did Not Arrive'.						
Service Head: Gareth Morgans				Performance status: On target			





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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential
Sub-theme: D4 Developing an Inclusive Society

Action	12094	Target date	31/03/2017
Action promised	We shall enhance programmes for safeguarding in schools and other settings to fully embed safe recruitment practices and strategies to meet the Prevent duty to protect children and young people from the risks of radicalisation		
Comment	We have reviewed the timetable for School Safeguarding health checks and will incorporate a check on Prevent training in schools when these are undertaken. A spread sheet (snap survey) is being developed by Adele Davies, Education to evidence progress on e learning and WRAP training with schools		
Service Head: Gareth Morgans		Performance status: On target	
Action	12095	Target date	31/03/2017
Action promised	We will complete a review of behaviour management services and present proposals to reform provision		
Comment	Work continues to progress. Appointment of Behaviour and Attendance Manager in early 2017 will support the progress of this action.		
Service Head: Gareth Morgans		Performance status: On target	



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D5 Increasing the provision of childcare, education and training through the medium of Welsh			
Action	12096	Target date	31/03/2017
Action promised	We will publish the drafted Welsh Medium Secondary school and Welsh 2nd Language Charters		
Comment	Welsh second language charter published and is being implemented in schools. Research work re. Secondary language charter has began.		
Service Head: Gareth Morgans		Performance status: On target	
Action	12097	Target date	31/03/2017
Action promised	We will complete statutory procedures to change the language category of Ysgol Bro Myrddin from bilingual (2A) to Welsh medium (WM)		
Comment	County Council determined on 13th July 2016 to implement the proposal. Proposal implemented on 1st September 2016.		
Service Head: Gareth Morgans		Performance status: On target	
Action	12098	Target date	31/03/2017
Action promised	We will continue to advance the objectives of the Welsh in Education Strategic Plan		
Comment	Objectives of WESP on course and are in line with targets set.		
Service Head: Gareth Morgans		Performance status: On target	



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Theme: E. People who live, work and visit Carmarthenshire are safe and feel safer
Sub-theme: E5 Safeguarding all people from abuse, victimisation, neglect and exploitation

Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of children looked after at 31 March who have experienced one or more change of school, during a period or periods of being looked after, which were not due to transitional arrangements, in the 12 months to 31 March SCC/32	9.2	13.1	Q3: 3.2 End Of Year: 3.9	Target: 5.0 Result: 0.0	Target: 5.0 Result: 0.0	Target: 5.0 Result: 1.4 Calculation: (2÷145) × 100	Target: 5.0

Service Head: Stefan Smith

Performance status: On target

Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of children looked after on 31 March who have had three or more placements during the year. SCC/33	8.6	9.6	Q3: 10.1 End Of Year: 14.9	Target: 13.5 Result: 1.9	Target: 13.5 Result: 3.4	Target: 13.5 Result: 6.8	Target: 13.5

						Calculation: (14÷205) × 100	
Service Head: Stefan Smith				Performance status: On target			



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ACTIONS - Theme: E. People who live, work and visit Carmarthenshire are safe and feel safer
Sub-theme: E5 Safeguarding all people from abuse, victimisation, neglect and exploitation

Action	12105	Target date	31/03/2017
Action promised	We will review our assessments in light of the implementation of the Social Services and Well-being Act 2014		
Comment	<p>Following the implementation of the Social Services and Well-being Act (SSWBA) 2014 in April 2016 we have developed a new assessment form structured around the 5 elements of assessment within the SSWBA which incorporates a plan for Care & Support which is person-centred, promotes well-being and is outcome-based.</p> <p>A recent CSSIW Inspection reported that 'most of the assessments reviewed contained some good quality information developed from a wide range of evidence including relevant and appropriate information sought from partner agencies as well as parents and carers. Families spoken to reported that social workers engaged them well in their assessments and their views were considered and reflected. A copy of the completed assessment was given to the families and they reported that it was easy to read and provided in their language of need. It was clear that social workers were working hard to engage children and families in what matters conversations and co-production of plans. We saw evidence of children contributing to assessments, including in some instances through their participation in 'direct work'.</p> <p>Additional training on National Outcome Framework has been undertaken by Managers and this will be followed by additional training for social workers, we will be piloting one team for this training. We have also been rolling out additional training for social workers on the completion of assessments, looking specifically at how all the assessment tools feed into the assessment.</p>		
Service Head: Stefan Smith		Performance status: On target	
Action	12106	Target date	31/03/2017
Action promised	We will ensure Sexual Exploitation Risk Assessments (SERAF's) and Missing Persons Risk Assessments are completed as required		
	The protocols that are in place have been reviewed both within Carmarthenshire and by CYSUR; within Carmarthenshire we have decided that additional assessments will take place before the SERAF and Missing Persons Risk Assessment is completed in order to		

Comment	inform the decision making. CYSUR have also completed a draft action plan including the National CSE (Child Sexual Exploitation) action plan and the local CSE action plan which will go to the next Executive Board for ratification. Audits are continuing on a quarterly basis. The new procedure of carrying out assessments before holding a strategy meeting is still embedding within the teams. In addition a multi-agency audit has been carried out with the police. The audit was very useful and identified additional information that other agencies can bring to the Local Operational Group so that Senior Management can also have an overview of the risks that young people are putting themselves in and what is being done to support them.		
Service Head: Stefan Smith		Performance status: On target	
Action	12107	Target date	31/03/2017
Action promised	We will continue to improve the quality of Care Plans ensuring a multi-agency assessment, with a focus on outcomes, and engagement of children and families		
Comment	Developmental sessions have been held with a number of the social work teams to enable them to build on their ability to write outcome focused care plans. Children`s Services is participating in a SSIA (Social Services Improvement Agency) project in respect of the WG National Outcomes Framework. There was a manager`s briefing facilitated by SSIA in December 2016 and Dinefwr Child Care Team (DCCT) will undertake a 3 day training programme followed by 2 call back mentoring days delivered by SSIA in respect of developing the relevant skills. Learning by DCCT will be shared with other teams.		
Service Head: Stefan Smith		Performance status: On target	
Action	12108	Target date	31/03/2017
Action promised	We shall ensure that all councillors are equipped to act as corporate parents to looked after children		
Comment	Councillor training is booked for the 2nd February. Feedback will be collated and shared with Corporate Parenting Panel.		
Service Head: Stefan Smith		Performance status: On target	
Action	12109	Target date	31/03/2017
Action promised	We will undertake Reviews of foster carers on an annual basis in accordance with regulations to achieve 100% target		
Comment	<p>We continue to progress with the timeliness of annual reviews and there are new systems in place to monitor this process and ensure that they are being undertaken in a timely manner. There has been a focused task force to review cases and performance within the fostering team and this has highlighted the need for management systems to improve and to regulate more robust processes and use of supervision to implement standards around practice, training and support. The introduction of a new annual review form is in progress and supervision tools to assist performance.</p> <p>Close monitoring of performance will continue through regular reviews by the service manager and management of the fostering</p>		

	team. There is a follow up review of the task force being undertaken at the end of January to assess and monitor progress and standards of practice.		
Service Head: Stefan Smith		Performance status: On target	
Action	12110	Target date	31/03/2017
Action promised	We will implement the plan for improving placement stability		
Comment	<p>Placement stability will continue to be reviewed regularly through placement panel which sits on a 2 weekly basis monitoring all foster placements and any fragile placements that require increased support. These cases are discussed at the senior management meeting every two weeks and cases of concern are highlighted to the head of service. It will also continue to be monitored through permanency panel which is a multi agency forum that reviews all care planning for children looked after to avoid drift and ensure placement stability is maintained through a multi agency approach.</p> <p>There is an acknowledgement that more robust placement support meetings are taking place and network meetings to ensure support is sufficient to prevent placement breakdown.</p> <p>Support is received from foster care mentors which has been strengthened and across teams approach to maintain placement stability. It was recognised that a few young people required more specialist placements and this resulted in the need for residential care in small homes setting to ensure the placement stability of more challenging teenagers was maintained.</p> <p>Focus on recruiting more foster carers to increase choice for appropriate matching is always difficult due to the challenges faced with neighbouring authorities whose allowances are more competitive than our own. The prevention of children coming into foster care through the new signs of safety model of approach with families and it is the intention to utilise this model of practice into fostering support and assessments in the future.</p> <p>There is a new senior practitioner appointed in the fostering team and part of her role is to support placement stability with the more challenging and complex teenage placements</p>		
Service Head: Stefan Smith		Performance status: On target	
Action	12111	Target date	31/03/2017
Action promised	We will implement the 'Signs of Safety' model within Carmarthenshire and incorporate into practice		
	Carmarthenshire has continued to implement and practice the new signs of safety model from front door to case conferencing. This has progressed during the last quarter and the number of children on the child protection register has reduced. However this approach has simplified and enhanced the direct work undertaken with families and takes into account more the wishes and feelings		

Comment	of children to determine the best outcome but to ensure safety continues to be paramount for children and that their voices are heard.		
	Training has continued to take place and will be on-going for staff who are not yet confident with this model of practice. There is a need for more in-depth training for practitioners who are implementing this model and this is being arranged in the next few months to support the practice and ensure staff are skilled in its use. There are lead practitioners in the teams to support and supervise staff and this will continue to be encouraged and involves staff leads from health engaged in the steering group which meets every two months.		
	Lead managers attended a training group day in Swansea with other authorities and it is anticipated a Welsh regional group will evolve to support practice across Wales and share good practice.		
Service Head: Stefan Smith		Performance status: On target	
Action	12112	Target date	31/03/2017
Action promised	We will ensure the Independent Reviewing Service (IRO) becomes more outcome focused in line with recommendations and reflect on the outcomes of Welsh Government Review		
Comment	New feedback and engagement forms are now being used. Person Centred reviews are taking place. The Service Manager will be auditing these and consulting with children and young people as to whether they feel that they are more outcome focused. A report will go to Corporate Parenting Panel.		
Service Head: Stefan Smith		Performance status: On target	
Action	12113	Target date	31/03/2017
Action promised	We will consolidate the regional Adoption service and develop Adoption Support in line with national and regional priorities		
Comment	Mid & West Wales Adoption Service (MWAS) continues to contribute to the development of the National Adoption Service as well as consolidating its structure and operation as a regional service. Further work has been done on the partnership agreement between the 4 local authorities. This will be considered by the 4 heads of service in a meeting early in 2017 so that a final partnership agreement can be drawn up and signed.		
Service Head: Stefan Smith		Performance status: On target	
Action	12114	Target date	31/03/2017
Action promised	We will continue to work with partners to improve appropriate accommodation options, and housing support for all vulnerable young people (aged 16-25) to ensure no children/young people end up in Bed and Breakfast		
Comment	Awaiting feedback from the Supporting People Planning Group which has been rescheduled to February 2017.		

Service Head: Stefan Smith		Performance status: On target	
Action	12115	Target date	31/03/2017
Action promised	We will implement new arrangements in respect of our leaving care services in accordance with the Social Services and Well-being Act 2014 and 'When I am Ready' guidance		
Comment	The paperwork and guidance is now in place. Young people are remaining with foster carers under the When I am ready Scheme. A programme of awareness raising and information sharing with staff is planned to ensure that all professionals are aware of the options available for young people.		
Service Head: Stefan Smith		Performance status: On target	



Report A

Scrutiny measures & actions full monitoring report

Education and Children scrutiny - Quarter 3

2016/17



ACTIONS - Theme: G. Carmarthenshire has a stronger and more prosperous economy
Sub-theme: G5 Tackling poverty and its impact on the local economy

Action	12140	Target date	31/03/2017
Action promised	We will further develop the Team Around the Family approach across the county for 0-25 year olds as a means of accessing preventative services. We will actively engage in planning for future change and sustainability in view of the changes to the Families First grant and focus on reducing the need for statutory care and support		
Comment	<p>During this quarter progress has been made with streamlining paperwork in consultation with service providers with a target for introducing the updated paperwork during the next quarter. Development work and training has been undertaken in relation to utilising Care First as the database for TAF work. We are on target to 'go live' in January '17. Recruitment of TAF Manager on a secondment basis has been undertaken with a planned start date of 23rd January '17. Development work has been initiated in relation to Central Referral Team (CRT) undertaking initial checks with families for TAF referrals.</p> <p>Indicative offer for Families First (FF) grant received 22nd December '16 confirming a standstill budget for 2017/18.</p>		
Service Head: Stefan Smith		Performance status: On target	
Action	12141	Target date	31/03/2017
Action promised	We will continue to implement the final year of the expanded Flying Start (FS) programme, promoting early intervention for disadvantaged families with children (0-3) living in specific deprived communities. We will actively engage in planning for future change and sustainability in accordance with Welsh Government future guidance for the grant.		
	<p>All new nursery contracts are now fulfilling their childcare service objectives by providing sessional childcare to all eligible 2-3 year olds living in Flying Start areas. One childcare setting did not meet the criteria to be awarded a further contract and therefore TUPE implications were in place with 2 part time staff being transferred to the Local Authority Flying Start staff team. They are currently undergoing intensive training and induction. The Flying Start childcare facility in the Richmond Park Primary School, Carmarthen saw a contract awarded to a new provider who has completed the registration paperwork required which was submitted to Care and Social Services Inspectorate to Wales (CSSIW) in December 2016.</p> <p>The Pembrey Flying Start childcare facility has had a new registration application submitted to CSSIW by a new contractor which is</p>		

Comment	pending registration.		
	The newly appointed Health Visitor staff team are being embedded within the existing team and undergoing induction and perceptorship/mentoring and are settling into their new roles working with Flying Start families, following an integrated team approach in planning early interventions to families.		
	The Parenting team and the Language and Play team continue to produce quarterly timetables of available courses and Language and play activities across the county.		
Service Head: Stefan Smith		Performance status: On target	
Action	12142	Target date	31/03/2017
Action promised	We will continue to implement the final year of the re-commissioned Families First (FF)(0-25) programme, promoting early intervention for disadvantaged families across the County. We will actively engage in planning for future change and sustainability in accordance with Welsh Government future guidance for the grant.		
Comment	<p>Future developments for Families First: A needs assessment is being undertaken to help inform the future arrangements for the Families First (FF) programme following new draft programme guidance from Welsh Government. The needs assessment considers National Statistics to estimate the nature and extend of the needs of the population, service users and provider feedback, examples of good theory practice and evaluation information from the current provision. The future programme will be narrowed to focus on parenting and support for young people and the key elements Team Around the Family (TAF) and Disability will remain. A six month transition period from 1st April 2017 to 30th September 2017 has been provided to allow Local Authorities to make the necessary changes and provide a more effective exit period for families and organisations. The new arrangements will be operating Nationally from 1st October 2017. The current programme largely fits the future direction; however, there is a need to refine the programme moving forward. The new arrangements will be staggered and rolled out over a period of time to help manage the transition.</p> <p>A Networking event was held in November 2016 to provide an opportunity for practitioners to share information and to consult with providers on the future programme guidance. The guidance states that Families First should work towards reducing Adverse Childhood Experiences in Childhood (ACEs). Liz Western from Public Health Wales provided a presentation on ACEs and their effects if not addressed in childhood. The Networking event will become an annual event following positive feedback from delegates.</p> <p>Workforce development: A Families First training programme has been developed for 2016-17. During October to December the following courses have been delivered by the Local Authority:</p> <ul style="list-style-type: none"> • Person Centered Practice • Professional boundaries • Children's Rights / Participation New Standards 		
Service Head: Stefan Smith		Performance status: On target	

Action	12143	Target date	31/03/2017
Action promised	We will further develop childcare and play opportunities in line with gaps and priorities detailed in the respective Child Care and Play Sufficiency Action Plans 2016/17.		
Comment	<p>Consultation has taken place with Head Teachers between September and December 2016 via electronic questionnaires to determine the extent to which school grounds were being made available to children outside of teaching hours. We intend to pilot extended opening to encourage greater access to play opportunities and have identified three schools to commence with initially. We have also been working closely with education to ensure that the design of new schools considers accessibility, and provide high quality play environments both for during and outside teaching hours. Ysgol Brynteg and Llwynhendy Integrated Children's Centre (ICC) successfully secured £5,000 from Section 106 funding which will be used to develop a 'play pod' to be used during and outside of teaching hours.</p> <p>We have continued to support and maintain - 105 childminders within the county who offer 550 registered childcare places, 35 full day care settings within the County which offer a total of 1,288 registered childcare places, 63 sessional care settings offering 1,168 registered childcare places, 43 registered out of school care settings offering 1,294 registered childcare places.</p> <p>69 open access play sessions for children aged between 7 and 11 years have taken place at Morfa and Felinfoel Integrated Children's Centres between April and December 2016. 38 childcare and school staff received training in Introduction to Playwork in order to increase the quality of play opportunities for the children within childcare and education settings. This will be rolled out further in 2017. 68 registered childcare settings have received hardship support in the form of sustainability grants via the Family Information, Childcare and Play Team.</p> <p>Mid-year reviews of both the Play Sufficiency and Childcare Sufficiency Action Plans were undertaken in September 2016 which showed the vast majority of actions are all on target for being met by end of March 2017. Play and Childcare End of Year Progress Reports will be available in early May 2017.</p>		
Service Head: Stefan Smith		Performance status: On target	

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NO TARGET SET



Report A

Scrutiny measures & actions full monitoring report

Education and Children scrutiny - Quarter 3

2016/17



Theme: E. People who live, work and visit Carmarthenshire are safe and feel safer							
Sub-theme: E5 Safeguarding all people from abuse, victimisation, neglect and exploitation							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of assessments completed for children within statutory timescales SCC/24	Not applicable		New measure	--	--	--	Target: NO TARGET
Service Head: Stefan Smith			Performance status: N/A				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of re-registrations of children on local authority Child Protection Registers (CPR) SCC/27	Not applicable		New measure	--	--	--	Target: NO TARGET
Comment	10 children have been re-registered since April 2016 within 12 months from the end date of the previous registration. This figure relates to families consisting of 4, 3, 2 and 1 children respectively. Reasons for re-registration:- Family (x4 children) - vast improvements were seen in parenting hence de-registration. However, concerns arose that the situation had deteriorated and the family were reluctant to engage with the department hence re-registration						

	Family (x3 children)- family moved to live in other area and case transferred to other local authority. However, family returned to live in Carmarthenshire Family (x2 children) - family moved to live in other area and case transferred to other local authority. However, family returned to live in Carmarthenshire Family (x1 child) - a number of domestic incidents since child de-registered. Re-registration deemed necessary to ensure co-operation with a safety plan.						
Remedial Action	Decisions to de and re-register are made as part of multi agency conference						
Service Head: Stefan Smith				Performance status: N/A			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The average length of time for all children who were on the Child Protection Register during the year SCC/28	Not applicable		New measure	--	--	--	Target: NO TARGET
Service Head: Stefan Smith				Performance status: N/A			

EDUCATION & CHILDREN SCRUTINY COMMITTEE 15th MARCH 2017

Education & Children Scrutiny Committee Actions and Referrals Update

To consider and comment on the following issues:

- To scrutinise the progress made in relation to actions, requests or referrals recorded during previous meetings of the Committee.

Reasons:

- To enable members to exercise their scrutiny role in relation to monitoring performance.

To be referred to the Executive Board / Council for decision: NO

Executive Board Member Portfolio Holder: *NOT APPLICABLE*

Directorate: Chief Executive's Name of Head of Service: Linda Rees-Jones Report Author: Matthew Hughes	Designations: Head of Administration & Law Democratic Services Officer	Tel Nos. / E-Mail Addresses: 01267 224010 lrjones@carmarthenshire.gov.uk 01267 224029 mahughes@carmarthenshire.gov.uk
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EXECUTIVE SUMMARY

EDUCATION & CHILDREN SCRUTINY COMMITTEE 15th MARCH 2017

Education & Children Scrutiny Committee Actions and Referrals Update

During the course of a municipal year, several requests for additional information are made by the Committee in order to assist it in discharging its scrutiny role.

The attached report provides members of the Committee with an update on the progress made in relation to these requests.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: Linda Rees-Jones Head of Administration & Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: Linda Rees-Jones Head of Administration & Law

1. Local Member(s) – N/A
2. Community / Town Council – N/A
3. Relevant Partners – N/A
4. Staff Side Representatives and other Organisations – N/A

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW:

Title of Document	File Ref No. / Locations that the papers are available for public inspection
E&C Scrutiny Committee Reports and Minutes	<p>Meetings held up to July 2015: http://www.carmarthenshire.gov.wales/home/council-democracy/committees-meetings/agendas-minutes-(archive)/</p> <p>Meetings from September 2015 onwards: http://democracy.carmarthenshire.gov.wales/ieListMeetings.aspx?Committeeld=153</p>

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Pwyllgor Craffu Addysg a Phlant - Diweddraf am Weithrediadau ac Atgyfeiriadau
Education and Children Scrutiny Committee - Actions and Referrals Update

Meeting Date	Minuted Action / Referral / Request	Progress Update	Officer	Target / Completion Date	Completed / On-going
21st November 2016	MEP proposal to discontinue Llangennech Infant School and Llangennech Junior School and establish Llangennech Community Primary School – The Committee resolved that being satisfied that there were no other related proposals; that the statutory proposal had been consulted upon and published in accordance with the School Organisation Code and contained all the relevant information and, having considered the consultation document and consultation report, the objections and any responses to the notice supporting the proposal in the objection report, it be recommended to the Executive Board that the proposal, as laid out in the Statutory Notice, be implemented.	At its meeting on the 22nd December 2016, the Executive Board resolved to recommend to County Council that (i) the submission received to the Statutory Notice and the Authority's responses thereto, as detailed in the Objection Report, be noted; (ii) that, being satisfied that there are no other related proposals; that the statutory proposal has been consulted upon and published in accordance with the School Organisation Code and contains all the relevant information and, having considered the consultation document and consultation report, the objections and any responses to the notice supporting the proposal in the objection report, the proposal as laid out in the Statutory Notice be implemented. At its meeting on the 18th January 2017, County Council resolved to endorse the Executive Board's proposal.	Simon Davies / Gareth Morgans	18th January 2017	Completed
22nd December 2016	Revenue Budget Strategy Consultation 2017/18 to 2019/20 – Resolved that the Revenue Budget Consultation 2017/18 to 2019/20 be received and that the Charging Digest for the Education & Children Department be endorsed.	At its meeting on the 6th February 2017, the Executive Board unanimously resolved to recommend to County Council that (i) the Budget Strategy for 2017/18, be approved subject to the amendments and proposals outlined during the meeting; (ii) the Band D council Tax for 2017/18 be set at £1,145.61 an increase of 2.5% for 2017-18); (iii) the provisional medium term financial plan (inclusive of the amendments noted above) be approved as a basis for future years planning. At its meeting on the 22nd February 2017, County Council endorsed the Executive Board's proposals.	Chris Moore / Owen Bowen	22nd February 2017	Completed
	Unanimously resolved that the Executive Board be requested to reconsider the proposals to increase school meal charges in the primary sector, to reduce SEN funding and reduce the delegated schools budgets.	At its meeting on the 6th February 2017, the Board agreed that an additional £1.76m be added to the Delegated Schools Budget, thereby bringing it back to a cash neutral position.	Chris Moore / Owen Bowen	6th February 2017	Completed

Pwyllgor Craffu Addysg a Phlant - Diweddraf am Weithrediadau ac Atgyfeiriadau
Education and Children Scrutiny Committee - Actions and Referrals Update

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	Five Year Capital Programme 2017/18 to 2021/22 – Unanimously resolved that the 5-Year Capital Programme 2017/18 to 2021/22 be endorsed.	At its meeting on the 6th February 2017, the Executive Board unanimously resolved to recommend to County Council that (i) the Five Year Capital Programme and funding, with 2017/18 being a hard budget and 2018/19 to 2021/22 soft/indicative budgets be approved; (ii) the 2021/22 budget be reviewed over the coming year in order to address the funding shortfall; (iii) the programme be reviewed, as usual, if anticipated External or, County Council funding did not materialise. At its meeting on the 22nd February 2017, County Council endorsed the Executive Board's proposals.	Chris Moore	22nd February 2017	Completed
	Welsh in Education Strategic Plan – Unanimously resolved to endorse the Welsh in Education Strategic Plan to the Executive Board for its consideration.	At its meeting on the 23rd January 2017, the Executive Board unanimously resolved that (i) the report on the statutory consultation exercise be received; (ii) the County Council's responses to the consultation be considered; (iii) the final version of the Welsh in Education Strategic Plan be received and endorsed and submitted to the Welsh Government.	Aeron Rees / Catrin Griffiths	23rd January 2017	Completed
26th January 2017	Education & Children Scrutiny Committee Task & Finish Review 2015/16 Final Report: Narrowing the attainment gap for learners eligible for free school meals – Unanimously resolved to endorse the Group's report and recommendations to the Executive Board for further consideration.	The report is scheduled to be considered by the Executive Board at its meeting at the end of March 2017.	Matthew Hughes	27th March 2017	On-going

EDUCATION & CHILDREN SCRUTINY COMMITTEE

22nd DECEMBER 2016

Present: Councillor J.E. Williams (Chair)

Councillors: C.A. Campbell, J.M. Charles, I.W. Davies, W.G. Hopkins, P. Hughes-Griffiths, J.D. James, P.E.M. Jones, M.J.A. Lewis, D.W.H. Richards

Councillor I.J. Jackson – Substitute for Councillor A. James

Mrs. V. Kenny – Roman Catholic Church Representative

Mrs. K. Hill – Parent Governor Member (Dinefwr Area)

Mrs. J. Voyle Williams – Church in Wales Representative

Also in attendance:

Councillor D.M. Jenkins – Executive Board Member for Resources

Councillor G.O. Jones – Executive Board Member for Education & Children

The following officers were in attendance:

Mr. C. Moore – Director of Corporate Services

Mr. G. Morgans – Interim Director of Education & Children's Services

Mr. A. Rees – Head of Learner Programmes

Mr. S. Smith – Head of Children's Services

Mr. D. Astins – Strategic Development Manager

Mrs. C. Griffiths – Challenge Advisor

Ms. S. Nolan – Group Accountant

Mr. M. Hughes – Democratic Services Officer

Venue: County Hall Chamber, Carmarthen (2:00 – 3:55pm)

1. APOLOGIES FOR ABSENCE AND OTHER MATTERS

Apologies for absence were received from Councillors A. James and J. Williams, as well as Mrs. E. Heyes and Mrs. A. Pickles (Parent Governor Members).

2. DECLARATIONS OF PERSONAL INTEREST

Councillor	Minute Item(s)	Nature of Interest
Councillor D.J.R. Bartlett	Items 6 – 10	He is President of the Carmarthenshire branch of the National Union of Teachers.

Councillor	Minute Item(s)	Nature of Interest
Councillor C.A. Campbell	Items 6 – 10	He is currently undertaking consultancy work on behalf of ERW.
Councillor M.J.A. Lewis	Items 6 – 10	She is Vice-President of the Welsh Young Farmers Association.

3. DECLARATION OF PROHIBITED PARTY WHIPS

There were no declarations of party whips.

4. PUBLIC QUESTIONS

No public questions were received.

5. FORTHCOMING ITEMS

The Committee **UNANIMOUSLY RESOLVED** that the items to be considered at the next scheduled meeting on Thursday 26th January 2017, be noted.

6. REVENUE BUDGET STRATEGY CONSULTATION 2017/18 TO 2019/20

Councillor D.J.R. Bartlett had earlier declared an interest in that he is President of the Carmarthenshire branch of the National Union of Teachers.

Councillor C.A. Campbell had earlier declared an interest in that he is currently undertaking consultancy work on behalf of ERW.

Councillor M.J.A. Lewis had earlier declared an interest in that she is Vice-President of the Welsh Young Farmers Association.

The Committee considered the Revenue Budget Strategy 2017/18 to 2019/20 (Appendix A) which had been endorsed by the Executive Board for consultation purposes at its meeting on 21st November 2016. The report provided members with the current proposals for the Revenue Budget for 2017/18 together with indicative figures for the 2018/19 and 2019/20 financial years. The report was based on officers' projections of spending need and took into account the provisional settlement issued by the Welsh Government on 19th October 2016, which was better than had been expected generally within local government and was an improved position on the Authority's original budget outlook plan. Members were informed that the final settlement had been received the previous day and that the Council would be benefiting from an additional net sum of £382,000. However, the additional funding was linked to duties the Authority would be expected to carry out in relation to homelessness.

The Committee was also advised that the budget proposals assumed full delivery of the £24.6m worth of savings identified and a Council Tax increase of 2.5%. A 1% change in the Council Tax would equate to +/-£790,000.

The following issues were discussed during consideration of the report:

Clarification was sought as to the apparent lack of school reserves from March 2018 onwards. Concern was also expressed that schools were utilising their reserves to cover their present day financial predicaments and that the Authority's reserves policy needed to be reviewed. The Director of Corporate Services acknowledged the members' concerns but noted that the report was based on the data that was available or had been supplied by the schools themselves. The fact that there were currently no projected figures for 2018 onwards, was not a true reflection of the likely situation but reflected the position that schools were not able to forecast their balances that far into the future.

Reference was made to departmental overspends and the risk that some £1.8m of the original efficiency proposals for 2016/17 would not be fully delivered in the current financial year. Concern was also expressed at the Education & Children departmental overspend which the Committee had been monitoring throughout the year and it was queried as to why this couldn't be resolved and why was allowed to get to that situation in the first place. The Director of Corporate Services acknowledged the comments but noted that the figures relating to non-delivery of efficiencies referred to the position at the time of writing and that much of this would be resolved by the year end.

Concern was expressed at the proposal to increase charges for school meals, especially as Carmarthenshire had the highest prices in Wales and that for the amount of food that primary school children often ate, the current pricing arrangements were unfair, let alone increasing the charges further. It was proposed that the Executive Board look again at this proposal. The Committee agreed to the proposal but for primary school meals, rather than for secondary schools which operated cafeteria-style facilities where there was a choice of foods.

Concerns were also expressed at the proposal to reduce the core Special Educational Needs (SEN) budget to schools by £70,000 and that such a move would further hamper schools' abilities to support pupils who were already at a disadvantage. It was proposed and endorsed by the Committee that the Executive Board be requested to reconsider this particular proposal. In response, the Interim Director of Education & Children confirmed that the proposal was to reduce the funding given to the 72 larger schools with over a hundred pupils. Provision for these schools would come from their delegated budgets. Schools with less than a hundred pupils sought assistance with SEN provision directly from the Local Authority.

Reference was made to the proposal to reduce the schools delegated budget by £1.9m and serious reservations were expressed that in light of the Welsh Government's cost neutral settlement, this was a purposeful act which would ultimately lead to schools losing their most experienced staff as they attempted to balance their budgets. It was again proposed that the Executive Board reconsider this proposal which the Committee duly endorsed. In response, the Director of Corporate Services reminded the Committee that in opposing proposals such as this, efficiency savings would need to be identified elsewhere in the departmental budget. He also reminded members that schools had been spared substantial cuts in previous

years when compared with the services within the remits of other scrutiny committees (e.g. Highways services).

Disappointment was expressed at the on-going drain on the departmental budget due to costs associated with early voluntary retirement (EVR) arrangements in schools. The Interim Director of Education & Children acknowledged the Committee's concerns but that the matter was difficult for the department to manage as school governors made the decisions in respect of EVR expenditure. However, he reassured the Committee that officers were being proactive in seeking to address budgetary pressures in schools. Arrangements had been put in place to challenge schools on future EVR applications via a new central panel of officers from the department and from Financial Services. The department was also looking to appoint a new officer to work with the TIC Team in the county's schools in order to assist schools with identifying efficiencies in both financial and operational matters. The department had also been undertaking research work in relation to school structures and had found schools with varying numbers of staff and support staff, even though they had similar numbers of pupils. It was hoped that this work would lead to the creation of a Carmarthenshire 'model structure' for schools of different sizes and through this, unifying structures and staffing numbers across the county.

Clarification was sought in relation to the charges for Welsh for Adults courses provided by the department. The Interim Director of Education & Children agreed to confirm whether these charges were per session or hour but added that many would also be supported by grants from other funding sources. The Head of Learner Programmes added that the charges were extremely competitive when compared with other providers and many of the courses were oversubscribed.

The Committee **RESOLVED** that:

6.1 The 3-Year Revenue Budget Consultation 2017/18 to 2019/20 be received.

6.2 The Charging Digest for the Education & Children Department be endorsed.

The Committee **UNANIMOUSLY RESOLVED** that:

6.3 The Executive Board be requested to reconsider the proposals to increase school meal charges in the primary sector, to reduce SEN funding and reduce the delegated schools budgets.

7. FIVE YEAR CAPITAL PROGRAMME – 2017/18 TO 2021/22

Councillor D.J.R. Bartlett had earlier declared an interest in that he is President of the Carmarthenshire branch of the National Union of Teachers.

Councillor C.A. Campbell had earlier declared an interest in that he is currently undertaking consultancy work on behalf of ERW.

Councillor M.J.A. Lewis had earlier declared an interest in that she is Vice-President of the Welsh Young Farmers Association.

The Committee considered the Five Year Capital Programme for 2017/18 to 2021/22 (Appendix A) which had been endorsed by the Executive Board for consultation purposes at its meeting on 21st November 2016. It was noted that feedback from

the consultation process, along with the outcome of the final settlement, would inform the final budget report which would be presented to members for consideration in February 2017. The Committee noted that proposed capital programme worth £208m over the 5 years, was aimed at delivering a number of key projects including, to create jobs and improve the quality of life for the people of Carmarthenshire.

The following issues were discussed during consideration of the report:

Clarification was sought as to why Laugharne had been included in the MEP Programme when no decision had been taken in respect of the future of the schools in this area. The Interim Director of Education & Children informed the Committee that it had been included so that re-profiling work could be undertaken, should the proposals for the area's schools go ahead and a new extension be required to accommodate more pupils.

It was noted that Gorslas was now included in the programme with a new school to be built in the near future, even though it was the Committee's view that there were many other schools in dire need of new facilities. Members recalled their visit to Hendy earlier in the year and voiced concern that this school was not included in the programme even though they were of the view that it required a new build. The Interim Director for Education & Children acknowledged the Committee's concerns.

The Committee **UNANIMOUSLY RESOLVED** that the 5-Year Capital Programme 2017/18 to 2021/22 be endorsed.

8. EDUCATION & CHILDREN DEPARTMENTAL BUSINESS PLAN 2017-20

Councillor D.J.R. Bartlett had earlier declared an interest in that he is President of the Carmarthenshire branch of the National Union of Teachers.

Councillor C.A. Campbell had earlier declared an interest in that he is currently undertaking consultancy work on behalf of ERW.

Councillor M.J.A. Lewis had earlier declared an interest in that she is Vice-President of the Welsh Young Farmers Association.

The Committee considered the draft Education & Children Departmental Business Plan for 2017-20 which outlined the department's priorities and identified how it would support the 'five ways of working' and goals of the Well-Being of Future Generations (Wales) Act 2015.

The following issues were discussed during consideration of the report:

The Department's willingness to acknowledge challenges and areas for improvement was welcomed. It was also suggested that the department was having to deal with and give attention to so many other societal issues that in turn were side-lining and impacting financially on the traditional and main educational purpose of the department and the County's schools.

The Committee **UNANIMOUSLY RESOLVED** that the Business Plan for 2017-20 be endorsed.

9. WELSH IN EDUCATION STRATEGIC PLAN (WESP)

Councillor D.J.R. Bartlett had earlier declared an interest in that he is President of the Carmarthenshire branch of the National Union of Teachers.

Councillor C.A. Campbell had earlier declared an interest in that he is currently undertaking consultancy work on behalf of ERW.

Councillor M.J.A. Lewis had earlier declared an interest in that she is Vice-President of the Welsh Young Farmers Association.

The Committee received for its consideration, the draft Welsh in Education Strategic Plan (WESP) following the public consultation period that ended on the 19th December 2016. The Committee was reminded that in order to comply with the Wales School Standards and Organisation Act (2013), the Authority was required to prepare and submit a Welsh in Education Strategic Plan. As the meeting agenda had been published prior to the end of the consultation period, the Committee received a verbal overview at the meeting outlining the general themes and issues arising from the consultation responses. A total of 20 responses had been received to the consultation.

The following issues were discussed during consideration of the report:

Reference was made to the need to promote the benefits of bilingualism in education and that this was an issue that the Council's Welsh Language Census Working Group had highlighted and subsequently made recommendations upon in its final report. The Head of Learner Programmes acknowledged that this work needed to be continued but reassured members that much work had already been undertaken in conjunction with the Council's Corporate Policy Unit in preparing a promotional campaign which would be rolled out in the new year.

Reference was made to the numbers of pupils who, upon leaving a Welsh-medium primary school, were not continuing along the language continuum in secondary school. Disappointment was expressed at the small numbers of pupils following courses through the medium of Welsh at later key stages and whilst this had been the topic of much debate for many years, the gap had still not been reduced. The Head of Learner Programmes noted that there was provision in each of the 'Outcomes' contained within the draft document to address this and to make it a more natural to transfer from one key stage to the other. There was also a proposal to instigate a forum at regional ERW level to further address the issue.

It was suggested that the benefits of bilingualism to an individual's health should also be included within the Plan and reference was made to the body of international research which indicated that the ability to speak more than one language had been found to offset the effects of Alzheimer's disease for approximately five years, when compared with those who only spoke one language.

It was also suggested that the phrase 'we will continually monitor with partners the demand in our urban areas and expand provision as required' should be changed to 'continually promoting' as the Authority should be promoting the language rather than waiting for a call for support.

In response to the comments about pupils not choosing to remain on the language continuum in secondary education, it was suggested that one of the factors in some areas of the county was that pupils did not have sufficient transport access to the nearest Welsh-medium secondary school and were, due to catchment areas, directed to another school.

The Committee **UNANIMOUSLY RESOLVED** to endorse the Welsh in Education Strategic Plan to the Executive Board for its consideration.

10. DRAFT CARMARTHENSHIRE CURRICULUM DECLARATION

Councillor D.J.R. Bartlett had earlier declared an interest in that he is President of the Carmarthenshire branch of the National Union of Teachers.

Councillor C.A. Campbell had earlier declared an interest in that he is currently undertaking consultancy work on behalf of ERW.

Councillor M.J.A. Lewis had earlier declared an interest in that she is Vice-President of the Welsh Young Farmers Association.

The Committee received a presentation outlining the proposed components of local curriculum design and offered the draft high level principles in the form of a draft Carmarthenshire Curriculum Declaration. It was informed that subject to corporate approval, this blueprint would be further developed in a rolling programme between 2017 and 2021, involving school practitioners at every stage of the process.

The following issues were discussed during consideration of the presentation:

Reference was made to the recent member seminar and it was asked whether further sessions would be held in due course. The Head of Learner Programmes confirmed that when further details and guidance emerged from the Welsh Government, more sessions would be held. It was also envisaged that a seminar with local employers would also be held to link the future curriculum with their needs and benefit the county economically.

The proposed flexibility to cater for local needs and promote local history was welcomed and it was asked whether primary schools were currently placing enough emphasis on Welsh history in order to give both local youngsters and those who might have moved to the area, a sense of their roots and history. The Head of Learner Programmes agreed stating that it was important for children and young people to appreciate who they were and instil values in them that would be of benefit in the future. He acknowledged that there were really important and local issues and historical matters that could be included in the curriculum but it was also important not to create inward looking youngsters but foster both an appreciation for Welsh heritage and a desire to contribute as global citizens. He added that local poet Mererid Hopwood had been invited to address ERW's Challenge Advisors on this particular aspect of the new curriculum at a seminar in the new year.

In response to a query on the existing work undertaken by the department to foster and promote the Welsh language and culture, the Interim Director of Education & Children confirmed that much work had already been done in this area and that the County had a number of excellent resources which were used by schools.

Reference was made to the development of a new curriculum in Scotland and the resulting gap between what was taught in schools and the assessment framework. It was asked what measures were being taken to ensure that this did not happen in Wales. The Head of Learner Programmes acknowledged the concern and informed the Committee that a sub-group had already been established by the Welsh Government to investigate this further and ensure that such a problem did not arise in Wales.

The development of a new curriculum was welcomed but it was felt that this was not solely a matter for the Education Department but that all the Council's departments needed to contribute in some way or another as their initiatives and activities also impacted on the communities in which the county's schools operated.

The Committee **UNANIMOUSLY RESOLVED** to endorse the Draft Carmarthenshire Curriculum Declaration to the Executive Board for its consideration.

11. EXPLANATION FOR NON-SUBMISSION OF SCRUTINY REPORT

The Committee **UNANIMOUSLY RESOLVED** that the explanation for the non-submission of its Task & Finish Group's final report, be noted.

12. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 10TH OCTOBER 2016

The Chair congratulated Mr. Gareth Morgans on his appointment as Interim Director for Education & Children. The Interim Director briefed the Committee on some changes to the management team within the department which would see existing heads of service and senior managers taking on additional responsibilities. The role of Head of Education Services would also be filled via an internal secondment arrangement and confirmation of this would be shared with members in due course. The School Modernisation Manager's role has been enhanced with additional responsibilities for leading on projects in the Communities Department.

UNANIMOUSLY RESOLVED that the minutes of the meeting held on Monday 10th October 2016, be signed as a correct record.

SIGNED: _____ (Chair)

DATE: _____

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EDUCATION & CHILDREN SCRUTINY COMMITTEE

THURSDAY 26TH JANUARY 2017

PRESENT: Councillor J.E. Williams [Chair]

Councillors: D.J.R. Bartlett, J.M. Charles, I.W. Davies, W.G. Hopkins, P. Hughes-Griffiths, J.D. James, M.J.A. Lewis, D.W.H. Richards and D.E. Williams (In place of C.A. Campbell)

Mrs E. Heyes – Parent Governor Member (Llanelli Area)

Mrs K. Hill – Parent Governor Member (Dinefwr Area)

Mrs V. Kenny – Roman Catholic Church Representative

Mrs A. Pickles – Parent Governor (Carmarthen Area)

Mrs J. Voyle Williams – Church in Wales Representative

Also in attendance:

Councillor G.O. Jones – Executive Board Member for Education & Children

The following officers were in attendance:

Mr G. Morgans – Interim Director of Education & Children's Services

Mr A. Rees – Head of Learner Programmes

Mr S. Smith – Head of Children's Services

Mr D. Astins – Strategic Development Manager

Mr S. Davies – School Modernisation Manager

Mrs M. Evans Thomas – Principal Democratic Services Officer

Venue: Chamber, Council Offices, 3 Spilman Street, Carmarthen: 10:00 – 11:35am

1. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors C.A. Campbell, A. James, P.E.M. Jones and J. Williams.

2. DECLARATIONS OF PERSONAL INTEREST

There were no declarations of personal interest.

3. DECLARATIONS OF PROHIBITED PARTY WHIPS

There were no declarations of party whips.

4. PUBLIC QUESTIONS

No public questions were received.

5. FORTHCOMING ITEMS

The Committee **UNANIMOUSLY RESOLVED** that the items to be considered at the next scheduled meeting to be held on Wednesday, 15th March, 2017 be noted.

6. CSSIW INSPECTION OF CHILDREN'S SERVICES IN CARMARTHENSHIRE COUNTY COUNCIL

The Chair welcomed to the meeting Mrs Bobbie Jones, Strategy Inspector with the Care and Social Services Inspectorate Wales (CSSIW).

The Committee considered a report outlining the CSSIW's findings and recommendations for Children's Services in Carmarthenshire County Council, following its inspection of the services in July 2016. Mrs Jones was the Lead Inspector with the team which undertook the inspection and provided the Committee with feedback on the team's findings.

The inspection took place during a period of significant change as the Council was in the process of implementing the Social Services and Well-Being (Wales) Act 2014. The Authority was also bringing in revised social work operating models across Children's Services. The inspection was piloting a revised approach to Local Authority inspection, with greater emphasis on understanding how the delivery of social services improves outcomes for children and families in need of care and support.

Mrs Jones emphasised that this was not a full inspection as it was a pilot using new tools and methodology. Between 30 and 40 case files were reviewed, numerous social workers were interviewed and the findings were very positive. The inspection focussed on the access arrangements for children and found that Carmarthenshire is committed to providing information on the services available, however, more work is needed to raise awareness in relation to early help provision.

With regard to the provision of information services, she pointed out that the Act only came into force in April and the inspection was undertaken in July, however, some good foundations were being laid. With regard to leadership, management and governance arrangements it was clear that children's services are prioritised within the Council. She felt that it would be useful for the Committee to have some more explicit feedback from families about what they think of the preventative services and receiving early help. She felt that some more work was required with partners to make sure that they are aware of their responsibilities under the Social Services & Well-Being Act and she suggested that this could possibly be done via the Regional Partnership Board. The team was very impressed by the fact that the workforce is experienced, stable and very committed to working in an open and transparent way. She concluded by saying that there is some excellent work being done in Carmarthenshire.

The Chair thanked Mrs Jones for her presentation and felt that the report was very positive, however, there were areas to further develop.

Officers welcomed the report which they considered to be balanced and fair and advised the Committee that they were already implementing the recommendations. It was still early days in terms of change following the new legislation, however, good progress was being made.

The following issues were raised during consideration of the report:-

- Concern was expressed that, as children are moulded as a person during their early years, officers were asked whether they try to influence parents as they are the role models. The Head of Children's Services pointed out that if parents are not aware of what the issues are then how are they expected to do anything and it was a matter of identifying and clarifying the issue and helping parents to work out what needs to change/be done. It was a shared objective/outcome and the new Signs of Safety model which was currently being introduced would help in this regard. He added that progress was being made in this area;
- Concern was expressed over the pressures already facing schools and officers were asked whether it would be possible to employ a dedicated individual to deal with these issues, perhaps working within a cluster of schools. The Head of Children's Services explained that there are a lot of preventative and community services available and it was a matter of making sure that people are aware of the services and support that are available;
- Members welcomed the report which was very encouraging and positive.

RESOLVED that the report and outcomes following the CSSIW inspection of Children's Services be noted.

7. SCHOOL PERFORMANCE AND ACHIEVEMENT 2015-2016

The Committee considered a report and received a presentation on School Performance and Achievement 2015/16 which provided an overview of the following:-

- quantitative school performance and attendance data;
- external qualitative judgements (Estyn);
- values and skills achievement in Carmarthenshire schools.

The report contained a summary of teacher assessments, test and examination results for pupils in the Foundation Phase, Key Stages 2, 3, 4 and 5. Results were compared to targets set, performance in previous years and the all Wales average. There was also a summary of performance of the schools inspected by Estyn during the academic year 2015/16.

The following issues were raised during consideration of the report:

- Concern was expressed in relation to a dip in primary school attendance levels, however, the increase in secondary schools was welcomed. It was pleasing to note that improving attendance levels continues to be a priority;

- Officers were asked whether the National Professional Qualification for Headship (NPQH), which is mandatory in Wales, was preventing teachers from becoming head teachers. The Committee was advised that this qualification was being reviewed by the Welsh Government when the question of whether it posed difficulties would be explored.

UNANIMOUSLY RESOLVED that the report be noted.

8. E&C SCRUTINY COMMITTEE TASK & FINISH REVIEW 2015/16 FINAL REPORT: NARROWING THE ATTAINMENT GAP - LEARNERS ELIGIBLE FOR FREE SCHOOL MEALS

At its meeting held on 24th September, 2015, during consideration of the provisional Examination and Teacher Assessment Results, the Committee noted that one of the priorities for the Authority during the 2015/16 academic year was to improve the performance of those learners eligible for free school meals (e-fsm) and that this was a national as well as a local priority. The Committee therefore decided to establish a Task and Finish Group to research and review the attainment gap for learners eligible for free school meals.

The Group met on 7 occasions and considered evidence and information from a wide variety of sources. The sessions were designed to provide the Group with the relevant information, context and background to the topic. In addition, the Group received evidence from a number of experts in the field of education.

The Committee proceeded to consider the final report of the Task and Finish Group which contained 11 key conclusions and culminated in 8 recommendations.

The Chair expressed his gratitude to the members of the Group and officers involved for their commitment and also to the range of experts who had given presentations to the Group.

UNANIMOUSLY RESOLVED to endorse the Group's report and recommendations to the Executive Board for further consideration.

9. EXPLANATION FOR THE NON-SUBMISSION OF SCRUTINY REPORT

UNANIMOUSLY RESOLVED that the explanation for the non-submission of the Council's Well-Being Objectives 2017/18 be noted.

10. MINUTES - 21ST NOVEMBER 2016

UNANIMOUSLY RESOLVED that the minutes of the meeting held on 21st November, 2016 be signed as a correct record.

CHAIR

DATE

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JOINT SCRUTINY COMMITTEE EDUCATION & CHILDREN AND SOCIAL CARE AND HEALTH SCRUTINY

Wednesday 25th January 2017

PRESENT: Councillor G. Thomas (Chair)

Councillors: S.M. Allen, D.J.R. Bartlett, S.M. Caiach, C.A. Campbell, J.M. Charles, I.W. Davies, W.T. Evans, W.G. Hopkins, P. Hughes-Griffiths, A. James, M.J.A. Lewis, D.J.R. Llewellyn, E. Morgan, D.W.H. Richards, B.A.L. Roberts, E.G. Thomas, J.E. Williams, J. Williams and J.S. Williams

Mrs. V. Kenny – Roman Catholic Church Representative

Also in attendance:

Councillor J. Tremlett, Executive Board Member for Social Care & Health

The following Officers were in attendance:

S. Smith - Head of Children's Services

M. Palfreman - Head of Regional Collaboration

C. Gadd - Democratic Services Officer

Chamber, 3 Spilman Street, Carmarthen - 10.00 - 10.45 am

1. TO APPOINT A CHAIR FOR THE MEETING

It was **UNANIMOUSLY RESOLVED** to appoint Councillor G. Thomas as Chair for the meeting.

2. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors J.D. James, K. Madge and J. Owen as well as Mrs. E. Heyes (Parent Governor Member Llanelli Area), Mrs. K. Hill (Parent Governor Member Dinefwr Area) and Mrs J. Voyle Williams (Church in Wales Representative).

3. DECLARATIONS OF PERSONAL INTEREST

Councillor	Minute No(s)	Nature of Interest
Councillor A. James	Minute No. 6	He uses the Carers' Service and his daughter is a nurse.

Councillor J. Lewis	Minutes No. 6	She sits on the Community Health Council
Councillor E. Morgan	Minutes No. 6	Daughter is a staff nurse
Councillor D.W.H. Richards	Minute No. 6	He uses the Carers' Service
Councillor B.A.L. Roberts	Minutes No. 6	Daughter is a health visitor and she is a co-opted member of the Community Health Council.
Councillor G. Thomas	Minutes No. 6	Her husband drives for Country Cars
Councillor J. Williams	Minutes No. 6	She is an unpaid carer for her husband

4. DECLARATIONS OF PROHIBITED PARTY WHIPS

There were no declarations of prohibited party whips.

5. PUBLIC QUESTIONS (NONE RECEIVED)

The Chair advised that no public questions had been received.

6. PARTNERSHIP ARRANGEMENTS ESTABLISHED IN WEST WALES UNDER PART 9 OF THE SOCIAL SERVICES AND WELLBEING (WALES) ACT 2014 AND THE WEST WALES POPULATION ASSESSMENT

The Committee considered a report on the partnership arrangements established in West Wales under Part 9 of the Social Services and Wellbeing (Wales) Act (SSWBWA) and the West Wales Population Assessment in advance of endorsement by Council.

The report provided an overview of partnership arrangements established within the West Wales footprint to meet the requirements within Part 9 of the Social Services and Well-Being (Wales) Act 2014, which included the establishment of a statutory Regional Partnership Board (RPB). It was noted that the West Wales RPB had been in place since June 2016 and the Terms of Reference were due for review in December 2016. However, Officers explained that it had been agreed to defer a full review of the Terms of Reference to March 2017. It was highlighted that there were regional priorities for RPB, including: integrated commissioning,

pooled funds, remodelling mental health and learning disabilities services, information, advice, assistance/prevention and implementation of the Welsh Community Care Information System.

Members were advised of the work undertaken on behalf of the RPB to complete an initial Population Assessment, which had been approved by the Board and had to be endorsed by the statutory partners, prior to publication by 31st March 2017. The Committee was informed that the Assessment identified the needs for care and support in the region, the levels of care and support currently provided and areas for improvement and development. It was highlighted that a wealth of data had been collated to inform the Assessment and there had been an encouraging return rate of surveys. One of the key messages from the Assessment was the anticipated growth in demand for services over the coming few decades, and in particular for older people. Officers explained that low level preventative community care would be an important aspect of addressing this need. Another area to be addressed was ensuring that services were available in Welsh. The Committee were pleased that attention had been given to the importance of developing the use of Welsh in the health and care sector. Officers explained that following the publication of the Population Assessment the RPB was required to develop an area plan to address the needs identified.

The Committee noted that there was one Elected Member from each Local Authority on the Board and queried whether there was a democratic deficit. It was suggested that it would be useful to increase the number Elected Members and for them to be representative of the community. Officers advised that the minimum statutory requirements were currently being met. However, it was the view of the Board that this could be progressed further and it would be considered as part of the review of the Terms of Reference in March. It was noted that carers and service users were represented on the Board. The Committee highlighted the option of co-opting onto the Board and felt that this option could be beneficial to assist those in underrepresented areas, for example, with such issues as transport.

It was clarified that there was one representative on the Board from the Voluntary Services Councils for the three areas. In addition there was also a representative from a national third sector organisation that helped to provide a broader perspective. The Committee requested a flowchart for ease of reference as to how the different Boards and groups related to each other and their accountability. Officers would consider how best to develop this and it was noted that main pieces of legislation, the Social Services and Wellbeing (Wales) Act and the Well-being of Future Generations (Wales) Act, did not link together seamlessly.

Members asked if the life expectancy of adults should be considered, rather than just life expectancy from birth, as a lot of older people moved into the area at retirement age. Officers agreed that older people coming into the area still required services and they could be a valuable community asset in developing preventative services. This was confirmed by the Executive Board Member for Social Care & Health, who represented the Council on the Board.

Members queried whether the RPB was another layer of bureaucracy. Officers highlighted that if the Board had not been developed in the right way then this could have been the case, however, it had been developed to streamline

partnership working and there was a genuine desire from all partners to work collaboratively.

Members asked what data had been used for the Population Assessment as there were concerns that the data used may not have been up to date. Officers explained that a variety of data sources were used, which included a data set from the Data Unit Wales and regularly updated data provided on a regional basis.

The Committee felt that it was a positive step to have pooled budgets, however, some concern was expressed about how they would be managed. Officers highlighted that there would be strict criteria and accountability and they would also need to be flexible enough to work across the system.

The Committee thanked the team for all their work.

UNANIMOUSLY RESOVLED that the report be received.

CHAIR

DATE

JOINT MEETING OF THE EDUCATION & CHILDREN, ENVIRONMENTAL & PUBLIC PROTECTION, COMMUNITY, POLICY & RESOURCES AND SOCIAL CARE & HEALTH SCRUTINY COMMITTEES

15TH FEBRUARY 2017

PRESENT: Councillor D.M. Cundy (Chair)

Councillors:

S.M. Allen	D.J.R. Bartlett	C.A. Campbell	J.M. Charles
A.P. Cooper	A. Davies	D.B. Davies	G. Davies
I.W. Davies	J.A. Davies	S.L. Davies	W.R.A. Davies
T. Devichand	J.S. Edmunds	P.M. Edwards	W.J.W. Evans
W. G. Hopkins	J.K. Howell	I.J. Jackson	A. James
J.D. James	H.I. Jones	A. Lenny	M.J.A. Lewis
K. Madge	S. Matthews	A.G. Morgan	D. Price
D.W.H. Richards	B.A.L. Roberts	E.G. Thomas	R. Thomas
S.E. Thomas	D. Tomos	D.E. Williams	J.E. Williams
J.S. Williams			

Also present:

Mrs. V. Kenny – Roman Catholic Church Representative (Education & Children Scrutiny Committee)

Mrs. A. Pickles – Parent Governor Member (Llanelli Area) (Education & Children Scrutiny Committee)

Also in attendance:

Councillor D.M. Jenkins, Executive Board Member for Resources (Deputy Leader)
Councillor P.A. Palmer, Executive Board Member for Communities (Deputy Leader)
Councillor L.D. Evans, Executive Board Member for Housing
Councillor J. Tremlett, Executive Board Member for Social Care & Health

The following officers were in attendance:

Mrs. R. Mullen – Director of Environment
Mrs. W. Walters – Assistant Chief Executive (Regeneration & Policy)
Mr. I. Jones – Head of Leisure
Mr. S. Pilliner – Head of Transportation & Highways
Mr. A. Morgan – Head of School Effectiveness
Mr. A. Rees – Head of Learner Programmes

Mr. R. James – Performance Planning & Business Officer
 Mr. L. James – Housing Services Manager
 Ms. S. Burford – Project Manager
 Ms. A. Leonard – Performance and Planning Officer
 Ms. H. Morgan – Economic Development Manager
 Ms. M. Rogers – Performance Measurement & Monitoring Officer
 Ms. N. Thomas – Service Manager, Children Services [representing S. Smith]
 Ms. J. Wilkinson – Locality Manager [representing R. Dawson]
 Mrs. E. Hope – Departmental Performance Co-ordinator
 Mrs. J. Owen – Democratic Services Officer

Chamber, County Hall, Carmarthen – 2:00 - 3:40pm

1. TO APPOINT A CHAIR FOR THE MEETING

RESOLVED that Councillor D.M. Cundy be appointed Chair for the meeting.

2. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors, J.P Jenkins, S. Caiach, T. Evans, A.W. Jones, A. Speake, G.B. Thomas, D.J.R Llewellyn, E. Morgan, H.B. Shephardson and Mrs J. Voyle Williams.

3. DECLARATIONS OF PERSONAL INTEREST

Councillor	Minute Item(s)	Nature of Interest
Mrs A. Pickles	6. Carmarthenshire County Council – Well-being Objectives 2017/18	She is the Director of a Community Interest Company which provides Counselling Therapy courses. The Company has recently submitted a tender to the Council.

4. DECLARATIONS OF PROHIBITED PARTY WHIPS

There were no declarations of prohibited party whips.

5. PUBLIC QUESTIONS (NONE RECEIVED)

The Chair advised that no public questions had been received.

6. CARMARTHENSHIRE COUNTY COUNCIL - WELL-BEING OBJECTIVES 2017/18

[NOTE: Mrs A. Pickles had earlier declared a personal interest in this item.]

The Joint Committee considered a report on the Carmarthenshire County Council's Well-being objectives for 2017/18. The Joint Committee noted that the Local Government (Wales) Measure 2009 required the Council to set Key Improvement Objectives Priorities (KIOPs) each year and that the Well-being of Future Generations (Wales) Act 2015 required all public bodies to:-

- Set and publish Well-being Objectives
- Take all reasonable steps to meet those objectives
- Publish a statement about Well-being Objectives
- Publish an annual report of progress
- Publish our response to a recommendation made by the Future Generations Commissioner for Wales

The Assistant Chief Executive (Regeneration & Policy) highlighted to the Joint Committee that the new Well-being of Future Generations (Wales) Act 2015 would place a Duty on public bodies to consider and improve the well-being of Wales, by taking into account the needs of future generations when taking decisions.

The Assistant Chief Executive (Regeneration & Policy) informed the Joint Committee that for 2017/18 the Key Improvement Objectives Priorities and Well-being Objectives would be integrated.

The Joint Committee watched a short animation, which explained the positive impact the Well-being of Future Generations Act would have throughout a young girl's life. Following the animation, the Assistant Chief Executive (Regeneration & Policy) delivered a presentation which explained what was required by the Council in order to comply with the Act and how the well-being objectives were developed.

The Assistant Chief Executive (Regeneration & Policy) stated that each of the Council's Well-being Objectives 2017/18 were developed to comply with the Act, which stated that public bodies must carry out sustainable development, improving the economic, social, environmental and cultural well-being of Wales. This included the adoption of the 5 new ways of working, which demonstrated that the sustainable development principle had been applied. It was explained to the Joint Committee that the 5 new ways of working would encourage collaboration, avoid duplication of effort between public bodies and tackle some long-term challenges. In addition, in order to ensure that those public bodies listed in the Act were working towards the same vision, the Council's well-being objectives were linked to the 7 National well-being goals which the Act had in place.

The Assistant Chief Executive (Regeneration & Policy) explained that the Council was required to publish an annual report showing the progress they have made in meeting their objectives.

The Assistant Chief Executive (Regeneration & Policy) informed the Joint Committee that guidelines on the Act had been created and were available to Members to take away with them.

With regard to consultation on the objectives, the Assistant Chief Executive (Regeneration & Policy) informed the Joint Committee that in addition to the Member Seminar held in October 2016, consultation was part of the Well-being Assessment for Carmarthenshire assessment and over 2500 responses were received to shape the Council's well-being objectives. We also took the opportunity to consult on the draft set of objectives as part of budget consultation and nearly 600 responded with high levels of agreement for each objective, an average of 80%+.

In addition, the Housing Services Manager delivered a presentation to the Joint Committee which demonstrated the close link between the work of Carmarthenshire Home Standard (CHS) and the Act.

The Joint Committee noted that over £230M had been invested in Council housing and that the CHS had been achieved in maintaining 9,000 tenant homes. The CHS enabled more affordable homes to be provided and in supporting tenants and residents by addressing fuel poverty, effects of Welfare changes, working with partners like Shelter Cymru and Credit Unions on money matters, energy efficient homes.

The Housing Services Manager explained that the CHS linked closely with the Well-being of Future Generations Act with ongoing extensive work which included a long term 30 year business plan that underpinned the work which had been put in place, work programmes and cross departmental projects. The main outcomes of the wider benefits for Carmarthenshire and the role of tenants linked well with the new 5 ways of working.

Furthermore, the Joint Committee noted that the outcomes of the CHS complied with the 7 sustainable development goals, by setting higher housing standards through the CHS, improving supply chain improvements by stimulating the economy, resilience by developing a 30 year business plan, reducing fuel poverty, providing affordable homes and developing more cohesive communities by supporting various forms of housing.

The Housing Services Manager stated that a Health Impact Study that had taken place showed that for example 87% of tenants now feel that their home suits their needs (up from 73% in 2009) and that 59% of tenants now find it very/fairly easy to meet the costs of living in their home (up from 34% in 2009). This demonstrated that improvements to people's lives had taken place, providing a more sustainable future.

Looking to the future, the Housing Services Manager stated that consideration would be given to cooperative, low cost and rural housing which work towards a more sustainable Wales whilst improving the well-being of those who live in Wales.

The following was raised during consideration of the report:

Reference was made to Objective 1. It was commented that there was no reference to education in children with special needs. It was expressed that future funding for this area was crucial and should be included within the objective. The Service Manager for Children Services stated it was important that every child has the best start in life and agreed that no particular reference had been made to

children with special needs. The Head of Learner Programmes added that this was an area that was being considered carefully and that a reference should be included in the objective.

Reference was made to the whole report, where it was commented that the well-being objectives came across as superficial with no measurable targets included. In response, the Assistant Chief Executive (Regeneration & Policy) stated that the objectives at this level were underpinned by a departmental business. For each objective detailed action plans were being prepared. Progress would be monitored on a quarterly basis and reported to the relevant scrutiny committee as part of the usual performance management reports.

Further to Well-being Objective 1, it was asked, how the council intended on considering the future of children's psychology needs? The Service Manager for Children Services stated that the objectives had been developed, however it was too early to prioritise what was important for the population at this stage. However, the Head of School Effectiveness added that 2 additional psychologists had been appointed and that further detail would be included in the departmental business plan.

A concern was raised about the timing of the report in relation to the budget. The Assistant Chief Executive (Regeneration & Policy) reminded members that departmental business plans and budgets were considered recently at the same Scrutiny Committees. However, once the budget was finalised, action plans would include information on how the objectives would be financed.

It was commented that whilst some of the Well-being Objectives were long term in nature, it was important that the Council looked to the future be more outcome focussed, however it was also acknowledged that it would not be an easy task. The Assistant Chief Executive (Regeneration & Policy) stated that whilst there were proposals for further collaboration such as the new White Paper on 'Reforming local government: Resilient and renewed' the objectives tie in closely with many other departments. The Head of Learner Programmes added that the Council was increasingly working closer together on a multi-agency basis.

In response to a query regarding Community and Town Councils, the Assistant Chief Executive (Regeneration & Policy) clarified that only Town Councils with an Expenditure over £200k had to adhere to the Act. Although all Community Councils were expected to take all reasonable steps to support the Well-being plan. She assured that Town Councils were already working closely with the County Council. However, Town Councils were encouraged to contact the Assistant Chief Executive (Regeneration & Policy) should they have any queries.

With regard to Objective 5, reference was made to the 58% of the 29,086 households living in poverty across Carmarthenshire who are located in rural areas. A concern was raised that with the Flying Start service not operating in within rural areas and the Communities First scheme soon to be disbanded, how did the Council plan to improve poverty in these areas? The Assistant Chief Executive (Regeneration & Policy) informed the Joint Committee following the statement by Carl Sargeant AM, Cabinet Secretary for Communities and Children regarding the phase out of the Communities First scheme, the Council had one year to find an alternative solution. The Minister had also announced that he would be launching a new fund that would concentrate on job creation and supporting

people back into work. It was envisaged that this would come into play for April 2018. Applications would have to be made to WG.

In response to a query on Well-being Objective 4, the Head of Learner Programmes clarified that the aim of the Cynnydd and Cam Nesa European Social Fund projects was to encourage people to stay in education or go on to meaningful employment. The effect of leaving the European Union would mean that funding for the projects would cease, however, alternative strategies were currently being looked into to enable these projects to continue. Furthermore, it was agreed that the security of funding for the Cynnydd and Cam Nesa European Social Fund Projects should be clarified within the wording of the objective.

In response to a further query in relation to Well-being Objective 4, the Head of Learner Programmes stated that the ongoing work was taking place to ensure that the people in Carmarthenshire were well educated and have the right skills in order to provide them with a passport to employability and a successful future. In order to work towards this, there were clear intentions to link courses to the requirements of the local, regional and international economy and to work more efficiently by working collaboratively with other colleagues and departments.

Reference was made to Objective 6. It was suggested that the wording in the paragraph under 'What do we need to do?' be amended include the word 'current'. With the amendment the paragraph should read "Because future trends shows a shift in the composition of the workforce over the next few years, giving us an opportunity to be 'ahead of the game' by increasing the economic opportunities and prosperity of the county by upskilling our current and future potential workforce." The suggestion was agreed as this would reflect the Council's commitment to it never being too late to learn.

Reference was made to Well-being Objective 8. It was suggested the first bullet point under 'Why should this concern us?' be made clearer in order to be able to distinguish between 'life expectancy' and 'Healthy' life expectancy. This was noted.

In response to a comment regarding the use of Welsh Language amongst staff within the Council, the Assistant Chief Executive (Regeneration & Policy) informed the Joint Committee that the Authority had a Duty to comply with the new Welsh Language Standards, and the Assistant Chief Executive offered to receive any issues of concern from the Member.

Reference was made to Well-being Objective 13. It was observed that there was no mention of flooding within the objective. It was commented that flooding should be included as it was felt that building houses on flood plains was an issue within Carmarthenshire. The Director of Environment stated that flooding was included within Well-being Objective 12, which quoted that 'We will protect our environment and properties through delivering our Flood & Waste Management Plan...'

It was suggested that due to the plan's ambitious aspirations, regular monitoring should take place. The Assistant Chief Executive (Regeneration & Policy) explained that each Well-being Objective would have a detailed action plan behind it to meet our duty under the Act to 'take all reasonable steps to meet those objectives'. Progress will be monitored on a quarterly basis and reported to the relevant scrutiny committee as part of the usual performance management

reports. Furthermore, each Well-being Objective would include a link to the detailed action plans.

In response to a query relating to the how the private sector feed into the Council's well-being objectives, the Assistant Chief Executive (Regeneration & Policy) stated that business owners had the opportunity to feedback as part of general consultation.

It was commented that the Carmarthenshire County Council's Well-being Objectives 2017/18, was clear and easy to read document and expressed thanks to those officers responsible for its development.

The Joint Committee RESOLVED that subject to the inclusion of its comments and additional suggestions, the report be received and referred to the Executive Board for its consideration.

CHAIR

DATE

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